On behalf of the Lake Washington Institute of Technology (LWTech) community, we want to thank you for your continued support of our students and our college. Because of your generous donations, we have been able to remove barriers to education so our students can go on to work in essential fields like Nursing, Welding, Gaming, Network Security and Software Development, Auto Repair, Dental Hygiene, Culinary and Baking Arts, and Supply Chain Management.

Your ongoing support of our students and programs is invaluable. Our students are learning the latest techniques, practices, and technologies because of our longstanding partnerships with Industry. In fact, LWTech now offers 11 applied bachelor’s degrees (LWTech is now a statewide leader in applied bachelor’s degree offerings), 41 associate degrees, and 83 professional certificates in 41 areas of study, including STEM-focused programs in Science, Technology, Engineering and Math. And we’re not stopping there, as we continue to respond to Industry needs as our workforce changes.

For more than 70 years, we’ve been a member of your community. During this time we have seen periods of economic growth, experienced the great recession, and the great resignation. We’ve seen the Eastside grow and change, and we’ve maneuvered through all of these changes with you.

We couldn’t do what we do without you! We hope as you read through the pages of this Annual Report that you’ll be inspired to get involved with the college. We are incredibly appreciative of your continued support and hope that you will come to campus and see the great work our students, faculty and staff do each day.

With appreciation,

Amy Morrison
LWTech President

Robert Malte
2021-2022 Board of Trustees Chair

On the cover: Left - Yordanos Weldemariam, graduate, LWTech Nursing Program (photography by Shuttersauce, Inc); Top Right - LWTech Environmental Horticulture students and bottom right - Students in the Computer Science and Network Security Program
MISSION & VISION STATEMENTS
WHAT DRIVES OUR PURPOSE

LW Tech Mission
Grounded in equity and the need for resilience, the mission guides our overall direction as a college. To prepare students for today's careers and tomorrow's opportunities.

LW Tech Vision
Grounded in equity and the need for resilience, the vision inspires how we see ourselves in the future. To be the college of choice for workforce education.

LW Tech Foundation Mission
To actively engage business and the community in supporting LW Tech, its students, and its role in building a strong economy.

Core Themes
- **Pathways:** LW Tech is accessible to the community by providing multiple entrance points and educational pathways. The college is a conduit for students to upgrade their skills, transition into new careers, or further their education and training.
- **Student Achievement:** At LW Tech, students gain the skills and knowledge needed to achieve their educational goals and to participate in the workforce.
- **External Engagement:** LW Tech forms partnerships with governmental and community organizations, educational institutions, business, and labor in order to effectively support the Institution’s mission.

- **College Community:** LW Tech provides a safe, supported, and engaging learning environment for students and work environment for faculty and staff.

Core Values
- **Inclusive:** We intentionally create a welcoming environment where all feel a sense of belonging.
- **Innovative:** We are leaders in maximizing opportunities to create a thriving college community.
- **Collaborative:** We are open to change and work together to achieve success for all.
- **Respectful:** We engage others with acceptance, open-mindedness, courtesy, and care.

2021-2022 LW TECH FOUNDATION OFFICERS

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Laura Wildfong  
LW Tech Board of Trustees Liaison

FINANCIAL INFORMATION

Revenue for 2021-2022
- **Endowments:** $184,193.00
- **Events:** $220,112.58
- **Gifts:** $677,184.59
- **Other:** $2,805.00
- **Grand Total:** $1,084,295.17

Expenses for 2021-2022
- **Fundraising:** $11,563.93
- **Audit:** $19,225.00
- **Programs:** $115,726.21
- **Scholarship:** $538,797.60
- **Grand Total:** $685,281.74

DATES TO REMEMBER
November 1 - 4, 2022  
2022 Bright Futures Benefit WEEK
November 15, 2022  
2022 Bright Futures Thank You Reception
December 1, 2022  
Spring 2023 Scholarship Application Opens
February 2, 2023  
Spring 2023 Scholarship Application Closes
March 2, 2023  
Annual LW Tech Open House
April 17-26, 2023  
Spring Online Plant Sale
April 28-29, 2023  
Spring In-Person Plant Sale
May 1, 2023  
Fall 2023 Scholarship Applications Open
May 10, 2023  
2023 Annual Scholarship Reception
July 13, 2023  
Fall 2023 Scholarship Applications Close
October 31, 2023  
2023 Bright Futures Benefit Breakfast
CELEBRATING THE SCHOLARSHIP RECEPTION

After a two-year hiatus due to the pandemic, the LWTech Foundation was delighted to bring back to campus the Annual Scholarship Reception in May 2022. On May 10th, over 200 scholarship donors and scholarship recipients celebrated together at the 2022 Scholarship Reception, the first major in-person community event held at the college since 2020. It was a resounding success that highlighted the community bonds and generosity of spirit that transforms the lives of hardworking, highly motivated LWTech students.

This very special event brings together community leaders, scholarship recipients, and LWTech faculty and staff to honor donor generosity and celebrate student achievement. "This event is very special to me as it spotlights the very best our community has to offer," explained Dr. Dan Frost, president of LWTech. "In bringing together the donors and business leaders with the hardworking, highly motivated students who benefit from the scholarship program, we are making our community a stronger and more vibrant place. It's also, honestly, just a lot of fun! You get to chat with friends, meet your scholarship recipient, and make wonderful new connections."

In addition to being a full-time student, Bader-Ramos is also employed full-time, which is a challenge. But, as he told the crowd during his remarks at the reception, scholarships are making his road a little easier. "Because of scholarships, I don't have to work overtime and can focus more on my classes. Thank you. On behalf of all students, we greatly appreciate your support of our academic journey."

In addition to receiving the Games for Love Scholarship, Bader-Ramos also received the Bright Futures Scholarship sponsored by Bruce McLean, who was one of the donors who participated in the Bright Futures Benefit WEEK Scholarship Matching Challenge in 2022.

In Spring 2022, Macon received the Bright Futures Scholarship sponsored by Ed and Pam Belcher. Macon is working hard to earn an Associate of Arts in Science in order to transfer to a four-year university. Macon also works part-time in the TRIO department on campus. TRIO provides support services to students who are low income, first generation, or students with disabilities. With the help of student workers like Macon, TRIO strives to create an inclusive, supportive environment for all LWTech students. With both her studies and her work at TRIO, Macon is already proving herself to be a leader in the community, emulating the generous spirit that was on display at the scholarship reception.

After two years of social distancing and isolation, it was joyous to gather together again as a community to celebrate the transformative power of scholarships. The LWTech Foundation cannot wait to connect students and donors again at the Scholarship Reception next spring.

Since its inception in 2014, LWTech Foundation’s Annual Scholarship Reception has become a beloved event for both Lake Washington Institute of Technology (LW Tech) and the greater community.
## LWTECH BY THE NUMBERS

### DEMOGRAPHICS FOR 2021-2022

#### Enrollment Data: 2021-2022

- **Total Enrollment (headcount):** 3,369
- **Enrollment (full-time equivalent students):** 2,395
- **Enrolled with a degree already earned (associate or higher):** 2,716

#### Student Demographics

- **White Students:** 1,852
- **Students of Color:** 1,806
- **Students’ race not reported:** 853

#### Gender Distribution

- **Male:** 1,787
- **Female:** 2,176

#### Workforce Training

- **Total:** 3,202
- **Basic Skills:** 663
- **Other (enrichment, improve job skills, etc.):** 889

#### Median Age

- **32**

#### Estimated Rate of Employment

- **81%**

#### Student to Faculty Ratio

- **13:1**

#### Highest Enrolled Programs

- **Health Sciences:** 267
- **Digital Gaming and Interactive Media:** 240
- **Early Childhood Education:** 230
- **Computing and Software Development:** 197
- **Design:** 191
- **Nursing:** 185
- **Auto Repair Technician:** 103
- **Behavioral and Social Services:** 102
- **Funeral Service Education:** 101
- **Welding Technology:** 98

#### Employee Information

In the 2021-22 academic year, 530 people worked for LWTEch, with the median employee age of 46 years.

- **Female: 340**
  - Full-Time Teaching Faculty: 82
  - Administrative Exempt: 109
  - Part-Time Teaching Faculty: 180
- **Male: 187**
  - Persons of Color: 82
- **Female: 187**
  - Persons of Color: 82

#### LWTECH Financial Information: 2021-2022

- **Total Operating Budget:** $36,838,696.00
- **Federal Grants for Financial Aid:** $4,745,121.47
- **Federal Non-Financial Aid Grants:** $2,731,661.88
- **State Grants:** $2,973,114.70
- **Student Loans:** $1,237,404.38
- **Scholarships Awarded:** $644,391.21
- **Work Study (dollar amount):** $48,153.17
SCHOLARSHIP DONOR SPOTLIGHT
JOE AND MARE SULLIVAN

The LWTech Foundation is honored to recognize Joe and Mare Sullivan, two longtime donors and Kirkland community members who have transformed the lives of numerous LWTech students. Elisabeth Sorensen, LWTech Foundation Executive Director, first met the Sullivans in 2015 to discuss ways to close the gap between student potential and student achievement. This meeting paved the way for the creation of the High Achievers Scholarship for Welding and Diesel Technology Students.

“We’ve been blessed with a lifestyle that comfortably meets our needs. When we approached LWTech Foundation, we were looking for ways to help people out – to give back to the community that has given us so much,” said Joe Sullivan.

Mare Sullivan agrees. “I partially funded my own college education through scholarships. $1,200 may not seem like much, but when you have a family or have expensive program tools, the financial burden can be overwhelming. We didn’t want to see a highly motivated student drop out due to lack of funding. I especially love supporting welding and diesel technology students. They are so passionate about their subject and it’s a pleasure to watch that passion turn into a career.”

Because of their background, it is also important to the Sullivans to support students in the trades. Joe Sullivan is a retired electrical engineer, while Mare, as a STEM professional, worked closely with welding technicians before transitioning to a teaching career. They share a love of helping students who are learning practical, hands-on skills in the high demand fields of the welding and diesel technology industries. Since its inception, the High Achievers Scholarship has provided 57 scholarships to students in LWTech’s welding and diesel technology programs.

“Thank you, Joe and Mare Sullivan, for your support!”

“The impact of this scholarship is best explained by Joshua Polley, a student in the Welding Technology program. “As a full-time student and employee, every dollar of this scholarship will be cherished. I really enjoy working with my hands and learning new skills; with the help of the High Achievers Scholarship, I am able to continue doing just that!”

“Joe and Mare are incredible philanthropists who have a deep understanding and passion for the trades. They are driven by a passion for helping others and know that scholarships can transform the lives of our hardworking, highly motivated students. This is a truly special scholarship that has supported countless students and we are excited to continue the partnership and honor Joe and Mare’s incredible generosity.”

The Foundation is pleased to announce Jessica (Jess) Wakefield, CFSP, as the recipient of the 2022 LWTech Foundation Annual Distinguished Alumni Award! We formally honored Jess at Commencement on June 17, 2022.

Jess has worked in the funeral service industry for over a decade, providing peace and comfort to families in the greater Seattle area. She is currently serving our community as the Location Manager at Sunset Hills Funeral Home and Memorial Park in Bellevue, Washington. A passionate leader in the industry, Jess also serves as President of the Washington State Funeral Directors Association, a role she held from 2018 to 2022. During the COVID-19 pandemic, Jess played an integral role in advocating for funeral professionals including ensuring access to personal protective equipment (PPE) and recognition of funeral professionals as first responders in the vaccine schedule.

A strong believer in continuing education, Jess is always looking for new things to learn in addition to sharing her extensive industry knowledge in areas such as high-profile natural disasters and mass casualty events. She consistently mentors and provides opportunities to student interns to ensure the growth of the funeral profession in Washington State.

Jess is a donation champion for Donate Life Washington, an organization that saves lives through organ and tissue donation and transplantation, and an active member of the Academy of Professional Funeral Service Practice and LWTech Funeral Service Education Advisory Board. Jess currently serves as co-host of the Washington State Funeral Directors Association’s Podcast “Member Talks” in addition to volunteering on various committees including public relations, government liaison, and the Bill Martin Scholarship Committee.

Jess earned an Associate of Applied Science in Funeral Service Education at Lake Washington Institute of Technology in 2011 and a Bachelor of Arts with a focus on Environmental Science and Policy from The Evergreen State College in 2005. Jess also holds a prestigious Certified Funeral Service Practitioner (CFSP) certification from the Academy of Professional Funeral Service Practice.

In her free time, Jess and her husband of 19 years enjoy hiking, traveling and visiting Disneyland.
LAURA WILDFONG AND JEREMY JONES
A DONOR AND SCHOLAR CONVERSATION

Jim Colman Memorial Scholarship for Environmental Horticulture Students

In recognition of the power of scholarships and special connection between scholars and donors, the Foundation facilitated an in-depth conversation for longtime donor and LW Tech Trustee Laura Wildfong and Environmental Horticulture student Jeremy Jones this Spring.

Trustee Wildfong created the Jim Colman Memorial Scholarship in 2006 to honor the legacy of her father, Jim Colman, horticulturist, and owner of Redmond based Northwest Nurseries. Jeremy Jones was awarded the Jim Colman Memorial Scholarship in Spring 2021. This scholarship funds the full cost of tuition for an environmental horticulture student each quarter. Passionate about sustainable horticultural practices, Jeremy works 24 hours a week at Northwest Nurseries while pursuing his Associate of Applied Science in Environmental Horticulture.

Below is an excerpt of Trustee Wildfong and Jeremy’s Q&A style conversation in LW Tech’s Environmental Horticulture greenhouses.

**WILDFONG:** Congratulations, Jeremy! It was such a pleasure to award this scholarship to you. I’m incredibly impressed with your strong work ethic – which I see firsthand from your work experience at Northwest Nurseries – as well as your deep and thoughtful commitment to sustainability.

**JONES:** Thank you! I’m grateful. The Jim Colman Memorial Scholarship provided me with the opportunity to focus more deeply on my classes and expand and apply my knowledge. It eliminated a lot of financial stress and I was able to make the most of my educational journey as a result of this scholarship. Thank you for supporting horticulture students through this scholarship! Can you tell me about your father, Jim Colman, and your impetus for creating this scholarship?

**WILDFONG:** My father was first introduced to LW Tech in 1984 when he enrolled in a plant identification course. He developed a lifelong friendship with Professor Don Marshall, who started the Environmental Horticulture program at LW Tech, in 1979. It was a natural partnership between industry and education.

My father understood the merits of the program and invited Professor Marshall to hold regular site visits and plant identification quizzes for students at Northwest Nurseries. My father enthusiastically hosted student interns and hired many students as nursery employees. I share his passion for the horticultural industry. Most significantly, I value the opportunity to give back by awarding scholarships to hardworking, highly motivated students.

**JONES:** Thank you for sharing. The scholarship has been very enriching for me as well.

**WILDFONG:** Given your many years of volunteering in watershed stewardship, I’m fascinated that horticulture is your second career. How did you choose the Environmental Horticulture program at LW Tech?

**JONES:** My original career path was in finance. It’s a terrific field but I really longed to make an impact on people’s lives and our environment. This strong desire led me to a rewarding job with the City of Bellevue Department of Parks and Recreation as well as a volunteer internship with Bellevue Botanical Gardens. Unfortunately, I lost my position at the City of Bellevue due to the pandemic. It was a difficult time, and like many people, I felt helpless. However, the loss of my job led me to researching options and ultimately taking classes in the Environmental Horticulture program at LW Tech. I felt welcomed from my first interaction, an exploratory phone call with Professor Chris Sexton-Smith.

**WILDFONG:** Like my father, I love the horticultural industry. I adore interacting with the community at the Annual Plant Sale, which benefits the program and the Jim Colman Memorial Scholarship. I enjoy watching our students progress through the program and enter the industry. Most significantly, I value the opportunity to give back by awarding scholarships to hardworking, highly motivated students.

**JONES:** I want to thank you for this support both personally and on behalf of all students. The Jim Colman Memorial Scholarship has given me the opportunity to use my passion for plants and the environment to positively impact my community as well as empowering countless students to continue their education and obtain meaningful careers in the horticultural industry.

In addition to the significant financial assistance, receiving this scholarship affirmed my choice to pursue a degree and career in Environmental Horticulture.

**WILDFONG:** I truly enjoy the immersive, hands-on learning experience in this program. What do you like best about your involvement with the scholarship and program?

**JONES:** My involvement with the scholarship and program is very meaningful to me as well. The Jim Colman Scholarship has given me the opportunity to a reward job with the City of Bellevue Department of Parks and Recreation. I truly enjoy the immersive, hands-on learning experience in this program. What do you like best about your involvement with the scholarship and program?

**WILDFONG:** I truly enjoy the immersive, hands-on learning experience in this program. What do you like best about your involvement with the scholarship and program?

**JONES:** I want to thank you for this support both personally and on behalf of all students. The Jim Colman Memorial Scholarship has given me the opportunity to use my passion for plants and the environment to positively impact my community as well as empowering countless students to continue their education and obtain meaningful careers in the horticultural industry.

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Thank You!
to Our 2021 Donors

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We apologize if we have omitted or misspelled your name in error; please notify us at foundation@lwtech.edu so we can correct our records. We publish donor names in our Annual Report unless you request to remain anonymous.

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