

Appendix A: Employee Salary Schedule

Salary Level	Classification Titles
20 - 24	Office Assistant (Only used for Temporary positions)
50 - 54	Administrative Assistant III, Fiscal Technician II, Help Desk Technician I, Library Technician I, Program Assistant II
60 - 64	Fiscal Technician III, Administrative Assistant IV, Early Childhood Specialist III, Library Technician II, Program Assistant III, Admission Coach
70 - 74	Computer Lab Technician, Help Desk Technician II, Instructional Support Technician I, Lead Admission Coach
80 - 84	Administrative Assistant V, Library Technician III, Procurement Specialist, Early Childhood Specialist IV
90 - 94	Accountant, Financial Aid Specialist, Payroll Technician, Instructional Support Technician II

Monthly Salary and Hourly Rate Schedule Effective July 1, 2022

Salary Level	Monthly/ Hourly	Sub/On-Call Only	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
50	Monthly	2931	3167	3291	3423	3559	3702	3846	4000	4153	4277	4448	4626
	Hourly	16.84	*18.20	*18.91	*19.67	20.45	21.28	22.10	22.99	23.87	24.58	25.56	26.59
60	Monthly	3205	3464	3601	3746	3889	4046	4206	4373	4545	4680	4867	5062
	Hourly	18.42	*19.91	20.70	21.53	22.35	23.25	24.17	25.13	26.12	26.90	27.97	29.09
70	Monthly	3330	3597	3741	3887	4043	4200	4368	4541	4722	4864	5059	5261
	Hourly	19.14	20.67	21.50	22.34	23.24	24.14	25.10	26.10	27.14	27.95	29.07	30.24
80	Monthly	3451	3732	3880	4034	4195	4359	4535	4711	4900	5049	5251	5461
	Hourly	19.83	21.45	22.30	23.18	24.11	25.05	26.06	27.07	28.16	29.02	30.18	31.39
90	Monthly	3660	3956	4111	4274	4445	4622	4802	4997	5194	5349	5563	5786
	Hourly	21.03	22.74	23.63	24.56	25.55	26.56	27.60	28.72	29.85	30.74	31.97	33.25

*** Effective July 1, 2021, Step(s) identified with an (*) will start at \$20/hour. Movement along the salary schedule will occur at \$20/hour + COLA until it meets or surpasses the step on the salary schedule the employee is on.

Effective July 1st of that year, the employee's rate will be the higher of the \$20/hour + COLA or step rate.

*** Step K requires employees to complete three (3) years on step J starting July 1, 2021

*** Step L requires employees to complete three (3) years on step K starting July 1, 2021

*** Step M requires employees to complete Five (5) years on step L starting July 1, 2021

Appendix D.1 Transitional Salary Schedule

(For Employees who started at the college on or before June 30, 2007)

Monthly Salary and Hourly Rate Schedule Certificate Level Effective July 1, 2022

Salary Level	Monthly/ Hourly	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
91	Monthly	3992	4146	4312	4483	4657	4838	5033	5229	5386	5601	5825
	Hourly	22.94	23.83	24.78	25.76	26.76	27.80	28.93	30.05	30.95	32.19	33.48

Monthly Salary and Hourly Rate Schedule Associates Degree Level Effective July 1, 2022

Salary Level	Monthly/ Hourly	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
62	Monthly	3507	3643	3786	3933	4089	4250	4415	4586	4723	4912	5108
	Hourly	20.16	20.94	21.76	22.60	23.50	24.43	25.37	26.36	27.14	28.23	29.36
72	Monthly	3638	3783	3929	4084	4244	4412	4583	4765	4909	5106	5310
	Hourly	20.91	21.74	22.58	23.47	24.39	25.36	26.34	27.39	28.21	29.34	30.51
82	Monthly	3776	3924	4076	4235	4402	4576	4756	4942	5093	5296	5508
	Hourly	21.70	22.55	23.43	24.34	25.30	26.30	27.33	28.40	29.27	3044	31.66
92	Monthly	4001	4154	4318	4488	4664	4845	5040	5239	5396	5612	5837
	Hourly	22.99	23.87	24.82	25.79	26.80	27.84	28.97	30.11	31.01	32.25	33.54

Monthly Salary and Hourly Rate Schedule Bachelor's degree Level Effective July 1, 2022

Salary Level	Monthly/ Hourly	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
63	Monthly	3528	3663	3812	3952	4108	4269	4437	4609	4747	4937	5134
	Hourly	20.28	21.05	21.91	22.71	23.61	24.53	25.50	26.49	27.28	28.37	29.51
73	Monthly	3660	3802	3949	4105	4264	4433	4603	4786	4930	5127	5333
	Hourly	21.03	21.85	22.70	23.59	24.51	25.48	26.45	27.51	28.33	29.47	30.65
83	Monthly	3794	3945	4099	4259	4425	4598	4777	4967	5116	5320	5533
	Hourly	21.80	22.67	23.56	24.48	25.43	26.43	27.45	28.55	29.40	30.59	31.80
93	Monthly	3903	4055	4213	4379	4549	4727	4914	5104	5258	5468	5687
	Hourly	22.43	23.30	24.21	25.17	26.14	27.17	28.24	29.33	30.22	31.43	32.68

Monthly Salary and Hourly Rate Schedule Master's degree Level Effective July 1, 2022

Salary Level	Monthly/ Hourly	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
64	Monthly	3543	3680	3823	3968	4125	4283	4448	4623	4762	4952	5150
	Hourly	20.36	21.15	21.97	22.80	23.71	24.61	25.56	26.57	27.37	28.46	29.60
74	Monthly	3675	3820	3965	4120	4278	4445	4618	4800	4942	5139	5345
	Hourly	21.12	21.95	22.79	23.68	24.59	25.55	26.54	27.59	28.40	29.53	30.72
84	Monthly	3813	3957	4111	4271	4438	4612	4792	4978	5129	5334	5548
	Hourly	21.91	22.74	23.63	24.55	25.51	26.51	27.54	28.61	29.48	30.66	31.89
94	Monthly	4039	4191	4354	4526	4701	4883	506	5271	5429	5646	5872
	Hourly	23.20	24.09	25.02	26.01	27.02	28.06	29.17	30.29	31.20	32.45	33.75