

Appendix A: Employee Salary Schedule

Salary Level	Classification Titles
20 - 24	Office Assistant (Only used for Temporary positions)
50 - 54	Administrative Assistant III, Fiscal Technician II, Help Desk Technician I, Library Technician I, Program Assistant II
60 - 64	Fiscal Technician III, Administrative Assistant IV, Library Technician II, Program Assistant III
70 - 74	Computer Lab Technician, Help Desk Technician II, Instructional Support Technician I, Early Childhood Specialist III
80 - 84	Administrative Assistant V, Library Technician III, Procurement Specialist, Early Childhood Specialist IV, Fiscal Specialist
90 - 94	Accountant, Financial Aid Specialist, Payroll Specialist, Instructional Support Technician II, Administrative Projects Specialist

Monthly Salary and Hourly Rate Schedule Effective July 1, 2023

Salary Level	Monthly/ Hourly	Sub/On-Call Only	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
50	Monthly	3192	3449	3584	3728	3876	4031	4188	4356	4523	4658	4844	5038
	Hourly	18.34	*19.82	20.60	21.43	22.28	23.17	24.07	25.03	25.99	26.77	27.84	28.95
60	Monthly	3490	3772	3921	4079	4235	4406	4580	4762	4950	5097	5300	5513
	Hourly	20.06	21.68	22.53	23.44	24.34	25.32	26.32	27.37	28.45	29.29	30.46	31.68
70	Monthly	3626	3917	4074	4233	4403	4574	4757	4945	5142	5297	5509	5729
	Hourly	20.84	22.51	23.41	24.33	25.30	26.29	27.34	28.42	29.55	30.44	31.66	32.93
80	Monthly	3758	4064	4225	4393	4568	4747	4939	5130	5336	5498	5718	5947
	Hourly	21.60	23.36	24.28	25.25	26.25	27.28	28.39	29.48	30.67	31.60	32.86	34.18
90	Monthly	3986	4308	4477	4654	4841	5033	5229	5442	5656	5825	6058	6301
	Hourly	22.91	24.76	25.73	26.75	27.82	28.93	30.05	31.28	32.51	33.48	34.82	36.21

*** Effective July 1, 2021, Step(s) identified with an (*) will start at \$20/hour. Movement along the salary schedule will occur at \$20/hour + COLA until it meets or surpasses the step on the salary schedule the employee is on.

Effective July 1st of that year, the employee's rate will be the higher of the \$20/hour + COLA or step rate.

*** Step K requires employees to complete three (3) years on step J starting July 1, 2021

*** Step L requires employees to complete three (3) years on step K starting July 1, 2021

*** Step M requires employees to complete Five (5) years on step L starting July 1, 2021

Appendix D.1 Transitional Salary Schedule

(For Employees who started at the college on or before June 30, 2007)

Monthly Salary and Hourly Rate Schedule Certificate Level Effective July 1, 2023

Salary Level	Monthly/ Hourly	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
91	Monthly	4347	4515	4686	4882	5071	5269	5481	5694	5865	6099	6343
	Hourly	24.98	25.95	26.99	28.06	29.14	30.28	31.50	32.72	33.71	35.05	36.45

Monthly Salary and Hourly Rate Schedule Associates Degree Level Effective July 1, 2023

Salary Level	Monthly/ Hourly	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
62	Monthly	3819	3967	4123	4283	4453	4628	4808	4994	5143	5349	5563
	Hourly	21.95	22.80	23.70	24.61	25.59	26.60	27.63	28.70	29.56	30.74	31.97
72	Monthly	3962	4120	4279	4447	4622	4805	4991	5189	5346	5560	5783
	Hourly	22.77	23.68	24.59	25.56	26.56	27.61	28.68	29.82	30.72	31.95	33.24
82	Monthly	4112	4273	4439	4612	4794	4983	5179	5382	5546	5767	5998
	Hourly	23.63	24.56	25.51	26.51	27.55	28.64	29.76	30.93	31.87	33.14	34.47
92	Monthly	4357	4524	4702	4887	5079	5276	5489	5705	5876	6111	6356
	Hourly	25.04	26.00	27.02	28.09	29.19	30.32	31.55	32.79	33.77	35.12	36.53

Monthly Salary and Hourly Rate Schedule Bachelor's degree Level Effective July 1, 2023

Salary Level	Monthly/ Hourly	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
63	Monthly	3842	3989	4151	4304	4474	4649	4832	5019	5169	5376	5591
	Hourly	22.08	22.93	23.86	24.74	25.71	26.72	27.77	28.84	29.71	30.90	32.13
73	Monthly	3986	4140	4300	4470	4643	4828	5013	5212	5369	5583	5808
	Hourly	22.91	23.79	24.71	25.69	26.68	27.75	28.81	29.95	30.86	32.09	33.38
83	Monthly	4132	4296	4464	4638	4819	5007	5202	5409	5571	5793	6025
	Hourly	23.75	24.69	25.66	26.66	27.70	28.78	29.90	31.09	32.02	33.29	34.63
93	Monthly	4250	4416	4588	4769	4954	5148	5351	5558	5726	5955	6193
	Hourly	24.43	25.38	26.37	27.41	28.47	29.59	30.75	31.94	32.91	34.22	35.59

Monthly Salary and Hourly Rate Schedule Master's degree Level Effective July 1, 2023

Salary Level	Monthly/ Hourly	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
64	Monthly	3858	4008	4163	4321	4492	4664	4844	5034	5186	5393	5608
	Hourly	22.17	23.03	23.93	24.83	25.82	26.80	27.84	28.93	29.80	30.99	32.23
74	Monthly	4002	4160	4318	4487	4659	4841	5029	5227	5382	5596	5821
	Hourly	23.00	23.91	24.82	25.79	26.78	27.82	28.90	30.04	30.93	32.16	33.45
84	Monthly	4152	4309	4477	4651	4833	5022	5218	5421	5585	5809	6042
	Hourly	23.86	24.76	25.73	26.73	27.78	28.86	29.99	31.16	32.10	33.39	34.72
94	Monthly	4395	4564	4742	4929	5119	5318	5528	5740	5912	6148	6395
	Hourly	25.26	26.23	27.25	28.33	29.42	30.56	31.77	32.99	33.98	35.33	36.75