

**Memorandum of Understanding J**  
to the Agreement by and between  
Lake Washington Institute of Technology  
District No. 26  
and the  
Lake Washington Institute of Technology  
Federation of Teachers  
Local No. 3533  
*Effective July 1, 2020*

This Memorandum of Understanding is supplemental to the Agreement by and between the Lake Washington Institute of Technology District No. 26, hereinafter referred to as the, Employer, and the Lake Washington Institute of Technology Federation of Teachers Local 3533, hereinafter referred to as the, Federation.

Per Memorandum of Understanding (J), the College and Federation have agreed to extend the 2017-2020 bargained agreement, including all of its Memoranda of Understanding, through December 17, 2020, or until a successor agreement is agreed upon.

However due to the extension, neither the College or Federation agreed to funding premiums paid by both the College and Federation employees. July 1, 2020 the College and the Federation employees will start paying into funding for Paid Family Leave Act.

This memorandum takes effect July 1, 2020.

Lake Washington Institute of Technology  
Of Teacher Local 3533

Dated: 06/19/2020

By: *Andrea Westman*  
Andrea Westman, President

Lake Washington Institute of Technology  
District No. 26

Dated: 06/19/2020

By: *Dr. Amy Morrison*  
Dr. Amy Morrison, President