

**Memorandum of Understanding M  
to the Agreement by and between  
Lake Washington Institute of Technology  
District No. 26  
and the  
Lake Washington Federation of Teachers  
Local 3533  
Effective October 16, 2020**

This Memorandum of Understanding is supplemental to the above-referenced Agreement by and between the College and the Federation (hereafter referred to as the “Agreement” and incorporated herein by reference).

Beginning with the 2020-21 fiscal year, it is recognized that the College has received a special allocation of funds specifically to address compensation and related needs for high demand programs. The State Board for Community and Technical Colleges have allocated funds and provided guidance for Colleges to work with their local bargaining unit for the use of the funds.

It is understood and agreed by and between the College and the Federation that based on CTC system recommendations that the high demand faculty funding allocated to the College may be utilized for the following purposes:

Support for these programs and corresponding CIP:

Computing & Software Development, 110201; Design, 110803; Computer Security & Network Technology, 110901; Electronics Technology, 150303; Biomedical Device Assembler, 150401; Mechanical Design, 151302; Architecture Technology, 151303; Auto Collision, 470603; Auto Repair, 470604; Diesel Technology, 470605; Machining, 480501; Welding, 480508; Dental Hygiene, 510602; Occupational Therapy Assistant, 510803; Physical Therapy Assistant, 510806; Early Childhood Education, 13.1210

Support for general education courses that support the STEM and Design-related programs – Math, Science, Art

1. Support for faculty teaching in the above programs:
2. Hire additional faculty

Provide additional compensation to high demand faculty in a manner that is mutually agreed upon (See Appendix A)

All of the above are one-time spending allocations and will not be carried after June 30, 2021. The AFT and Administration commit to re-bargaining these funds to make them more permanent in the event the WEIA fund are renewed by the State Legislature.

This Memorandum of Understanding will be in effect until such time as a new Collective Bargaining Agreement is ratified by both the College and the Federation.

Lake Washington Federation of Teachers,  
Local 3533

Lake Washington Institute of Technology  
District No. 26

Dated: 10/23/2020

Dated: 10/23/2020

By: *Andrea Westman*

By: *Amy M. Morrison*

Dr. Andrea Westman, President

Dr. Amy Morrison, President