Lake Washington Institute of Technology prepares students for today’s careers and tomorrow’s opportunities.
For more than 50 years, Lake Washington Institute of Technology (LWTech) has proudly served the community by providing students with innovative, high-demand workforce training options. As LWTech’s ninth President, I am honored to continue this work and share with you some of the new and exciting things happening at our Kirkland and Redmond campuses.

Given our roots in workforce training, our faculty and staff know what we do on a daily basis has a real impact on the lives of our students and the vitality of our community. Not only do our students leave our doors ready to succeed in their chosen careers, but they also leave well-prepared for future opportunities. Quite simply, we believe we create educational pathways for our students that are practical, purposeful, and promising.

**Practical.** We offer certificates and degrees in more than 44 programs ranging from engineering graphics and welding to nursing and computer technology. Students benefit from hands-on instruction as well as rigorous academics that include an emphasis on critical thinking, communication, and teamwork. This blend of instruction gives our students a solid footing as they pursue their careers. As you will see in this report, many of our students win local, national, and international awards as a result of the education they receive at LWTech.

**Purposeful.** Students arrive at our doors at various stages in their lives – as new English speakers, high school students, and those making mid-life career changes. Regardless of the stage they are at, we have pathways crafted in partnership with business and industry designed to help them achieve their educational goals. These pathways include bachelor’s degrees in high-demand fields such as Public Health, Transportation and Logistics Management, and Applied Design.

**Promising.** In today’s economy, it is more important than ever that students leave college with a credential. At LWTech, we work diligently to create support systems to ensure that students persist in completing their certificates and degrees. A credential leads to a more promising future. That is why we are implementing a five-year completion plan designed to maximize student success. These are but a few examples of the wonderful things happening at LWTech. This annual report showcases our achievements this past year and shares our vision for the future. My hope is that you will be as inspired as I am by the impact of the college in our community and on the lives of our students.
Message from the Board of Trustees

The Lake Washington Institute of Technology Board of Trustees is committed to our mission: preparing students for today’s careers and tomorrow’s opportunities. LWTech fulfills that mission daily thanks to the hard work of faculty and staff in addition to the support and involvement of the LWIT Foundation, alumni, corporate partners, and the greater community.

LWTech educates more than 7,000 students annually in programs that are practical, purposeful, and promising. An emphasis on student success produces skilled workers who benefit local, regional, and international employers and the Puget Sound economy.

At our annual Board retreat this year, we aligned our working goals with the college’s Strategic Plan. We provide direction and support for Dr. Morrison Goings, our college president, who will in turn foster the growth of LWTech as the employer of choice and empower our students along their path to college completion.

Whether Dr. Morrison Goings is at the White House talking about our innovative developmental education programs, at the Redmond Rotary talking about the Redmond Campus Open House, or at the Kirkland Chamber of Commerce delivering an update, the Board does its part to provide her the support, advice, and policy governance she needs to grow the college and educational programs.

The stories you will read here confirm our students’ successes and bright futures, the dedication of our employees and partners, as well as the many exciting things happening on campus every day. On behalf of the Board of Trustees, we look forward to another prosperous year.

Board Chair Darrell Mitsunaga and President Dr. Amy Morrison Goings attend graduation

2013/2014 Chairman of the Board of Trustees
Darrell S. Mitsunaga

2013/2014 Board of Trustees
Darrell S. Mitsunaga, Chair
Neil A. Johnson, Vice Chair
Bruce J. Reid
Dr. Lynette D. Jones
Anne Hamilton
Core Themes

Pathways: Lake Washington Institute of Technology is accessible to the community by providing multiple entrance points and educational pathways. The college is a conduit for students to upgrade their skills, transition into new careers, or further their education and training.

Student Achievement: At Lake Washington Institute of Technology, students gain the skills and knowledge needed to achieve their educational goals and to participate in the workforce.

External Engagement: Lake Washington Institute of Technology forms partnerships with governmental and community organizations, educational institutions, business and labor in order to support the institution’s mission.

College Community: Lake Washington Institute of Technology provides a safe, supported and engaging learning environment for students and work environment for faculty and staff.

Vision Narrative

Lake Washington Institute of Technology is recognized by students, business, community, and peer organizations as the choice for innovative workforce education because we:

- Value diversity and welcome students from all backgrounds and levels of educational attainment.
- Create educational opportunities and support for students to achieve success and prepare for life-long learning.
- Distinguish ourselves by offering creative, cutting-edge, hands-on education.
- Offer students choices to achieve their education goals through applied, pathway-based education from basic education and certificate programs to baccalaureate degrees.
- Teach using the latest industry standards and cross-discipline approaches to prepare students for immediate and future employment.
- Empower faculty and staff to reach their potential in a supportive environment that values collaboration, transparency, respect, and integrity.
- Work in partnership with business and industry as well as local and global organizations to foster economic vitality and create prosperous communities.
- Thrive in state-of-the-art facilities that use the latest learning and business technologies to enhance the delivery of education and our internal operations.
- Implement innovations that result in a financially sustainable organization.
Building Relationships with Innovative Programs | External Engagement

Programs draw praise from the White House, Olympia, and our own backyard

In September, Senators Rosemary McAuliffe and Andy Hill joined us to celebrate the TRiO Learning Lab’s new high-profile location. The lab continues to be a valuable resource for student success. The Learning Lab is a dynamic environment where students collaborate with peers, facilitators, and tutors to better understand course curriculum, access resources, and apply principles.

Governor Jay Inslee visited the Kirkland Campus in October to see the Machine Technology, Digital Gaming and Media, and Applied Design programs. These programs play an important role in fueling the Puget Sound economic rebound. He received a heartfelt thanks for restoring $6 million in recession-era cuts.

Dr. Amy Morrison Goings accepted invitations to the White House in January and August to showcase the outstanding performance of LWTech’s I-BEST program. Washington’s Integrated Basic Education and Skills Training Program (I-BEST) is a nationally recognized model that quickly boosts students’ literacy and work skills so that students can earn credentials, get living wage jobs, and put their talents to work for employers. U.S. Secretary of Education Arne Duncan agreed community colleges are the workhorse of the education system and more must be done to support students who have the desire but lack the means to change their lives.

Congresswoman Suzan DelBene secured a $200 million job training pilot program in the Farm Bill enacted in January. The program is modeled on Washington State’s innovative Basic Food, Employment and Training program which helps low-income individuals. Congresswoman DelBene credits LWTech with playing a key role in highlighting the program’s benefits for low-income students to receive the training they need to obtain well-paying jobs in industries seeking skilled workers.

In a February presentation, The City of Kirkland cited LWTech as part of a larger “Region of Boom” highlighting employers and companies that drive the city’s dynamic economic engine.

“I am so pleased at how much the community and the City of Kirkland value LWTech.”

–Dr. Amy Morrison Goings
Travels, Visits, Partnerships  |  Student Achievement

A year of success for LWTech students and programs

LWTech students designed and built a portable water purification system platform for World Water Day in April. Students applied the cross-discipline approach to create a product that excelled in form and function. The platforms will be shipped to third world countries under the direction of World Vision. One of the lead instructors on the project, Mel Oyler, said "It's real-life work, and was a demonstration of our relevance to industry. But most of all, it just feels good.”

In May, culinary student Ana Kasparova won the Global Taste of Korea Competition which earned her a trip to Seoul and a prime spot on the Korean Broadcasting System.

Electronics Technology team members Jasmine Davis and Ian Smith represented the entire hardworking electronics team and flew to Burkett, Texas for the international CanSat competition in June. Up against international governments and elite engineering universities, LWTech came in 26th.

In June, Bachelor of Technology in Applied Design (BTAD) students made intelligence visible with their capstone project debut at the Bellevue Arts Museum. The exhibit was so well received, they have been invited back in November.

Motorcycle repair student Nico Antonopolous won gold at the national Skills USA competition in July and earned LWTech a beautiful new Harley-Davidson® for the Harley program. This is the second year in a row LWTech brought home a gold medal.

In August, the Korean Government sent a Korean Broadcasting System film crew to profile LWTech’s Machine Technology lab as the standard for aerospace workforce education. The visit gave us a chance to talk about the more than $600,000 in new aerospace grants and new machines which keep our lab filled with state-of-the-art equipment.

In September, LWTech students drew crowds at the largest gaming convention in North America, PAX Prime 2014. The five beautifully designed games had hundreds of players at the booth throughout Labor Day weekend.

In August, LWTech and University of Washington Tacoma students completed a joint research project to identify the origin of restaurant fish using DNA markers. The test helps restaurants ensure a quality product.

“It was pretty cool to be out there with industry leaders. Our booth was right across from Microsoft Studios.”

–Brett Melnrick, MMDB student
New Team Members | College Community

Additions to the Executive Cabinet bring a wealth of experience to students and the community.

LWTech welcomed three new members to its executive leadership team. Highly capable, energized, and committed team members help the college fulfill its mission and vision.

Dr. Kevin McCarthy joined the college as Vice President of Instruction after a comprehensive national search. Dr. McCarthy’s substantial experience in professional-technical education along with extensive administrative background, brings solid insight and leadership.

Elisabeth Sorensen joined the college as the Executive Director of the LWIT Foundation and Executive Director of Development. She has focused her energy on raising the profile and energy of the LWIT foundation.

Melissa Lamy joined the college as the Executive Director of Human Resources. A human resources expert with more than 20 years experience, her goal is to build LWTech as the employer of choice by creating a working environment that values diversity, provides opportunity for personal and professional growth, and creates a culture of conversation and appreciation.

Programs and Focal Points | Pathways

Creating opportunities for students to learn and grow

LWTech is committed to building innovative pathways for students to learn and earn a credential – from developmental education to bachelor’s degrees. This year brought many new options for students to meet their educational goals.

- LWTech is working with local school districts to support the seamless transition from high school to college. LWTech deepened those relationships this year with more visits to middle and elementary schools to get students excited about postsecondary education.
- Central Washington University and LWTech partnered to offer CWU’s popular four-year Information Technology and Administrative Management degree on the Kirkland Campus.
- LWTech launched two new bachelor’s degrees in Public Health and Transportation and Logistics Management. These new degrees join LWTech’s successful bachelor’s degree in Applied Design and allow students to build on the technical skills they bring from their associate degrees and work experience.
Student Demographics for 2013–14

LWTech Enrollment Data: 2013–14

<table>
<thead>
<tr>
<th>Enrollment (headcount)</th>
<th>7,476</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrollment (full-time equivalent students)</td>
<td>3,634</td>
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<tr>
<td>Enrolled with a degree already earned (associate or higher)</td>
<td>2,717</td>
</tr>
<tr>
<td>Female</td>
<td>4,455</td>
</tr>
<tr>
<td>Male</td>
<td>3,021</td>
</tr>
<tr>
<td>Students of Color</td>
<td>2210</td>
</tr>
<tr>
<td>Other/Not Reported</td>
<td>1292</td>
</tr>
<tr>
<td>White Students</td>
<td>4001</td>
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</table>

Student Goals

<table>
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<tr>
<th>Student Goals</th>
<th>Enrollment</th>
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</thead>
<tbody>
<tr>
<td>Transfer</td>
<td>1,158</td>
</tr>
<tr>
<td>Workforce Training</td>
<td>5,705</td>
</tr>
<tr>
<td>Basic Skills</td>
<td>736</td>
</tr>
<tr>
<td>Other (enrichment, improve job skills, etc.)</td>
<td>1,077</td>
</tr>
</tbody>
</table>

Highest Enrolled Programs

<table>
<thead>
<tr>
<th>Highest Enrolled Programs</th>
<th>Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-Nursing</td>
<td>758</td>
</tr>
<tr>
<td>Nursing (AAS-T)</td>
<td>368</td>
</tr>
<tr>
<td>Medical Assisting (AAS)</td>
<td>210</td>
</tr>
<tr>
<td>Computer Security &amp; Network Technician (AAS)</td>
<td>183</td>
</tr>
<tr>
<td>Auto Repair Technician (AAS)</td>
<td>180</td>
</tr>
<tr>
<td>Welding Technology (AAS)</td>
<td>150</td>
</tr>
<tr>
<td>Engineering Graphics - Mechanical Design Emphasis (AAS-T)</td>
<td>145</td>
</tr>
</tbody>
</table>

2013-14 Enrollment (headcount)

29.97
Median Student Age

19:1
Student to Faculty Ratio

81.8%
Estimated rate of employment for all students across programs (2012 data is most recent available)
Financial Information for 2013–14

General Operating Budget
Total operating budget $25,325,624

Total Operating Grants and Contracts
Federal $1,204,609
State $2,335,404

Financial Aid
Federal Grants for Financial Aid $4,380,321
State Grants for Financial Aid $2,920,074
Loans $6,573,246
Scholarships awarded (dollar amount) $429,699
Work study (dollar amount) $211,647
Percent of students receiving financial aid 39%

Employee Information
In the 2013–14 academic year, 461 people worked for LWTech, with a median employee age of 50 years.

<table>
<thead>
<tr>
<th>Classification</th>
<th>2013-14 Employees (headcount)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>153</td>
</tr>
<tr>
<td>Female</td>
<td>308</td>
</tr>
<tr>
<td>Persons of Color (Self-identified as: Other Race, Asian or Pacific Islander, African American, Native American, or Hispanic)</td>
<td>83</td>
</tr>
</tbody>
</table>

Median Employee Age 50

Employee Classification
Full-time Teaching Faculty 82
Admin/Prof Tech Staff 18
Classified Staff 129
Part-time Teaching Faculty 232
Completion Initiative

In response to the White House American Graduation Initiative, community and technical colleges across the nation are charged with graduating an additional 5 million students by 2020. As part of this work, colleges are also being asked to build a culture of evidence to improve completion rates using local institutional data to inform their work. In the fall of 2013, President Amy Morrison Goings asked our college to address the issue of student completion rates. LWTech formed a Completion Task Force (CTF) to examine student completion at LWTech, review current research and best practices, and prepare a multi-year plan for the college with recommendations to improve current completion rates. The CTF issued fifteen recommendations ranging from improving access to data for faculty and staff to evaluating all intake and exit processes at the college. Implementation is underway starting with a new approach to student orientation and student services involvement. The timeline delivers check-in markers throughout the five year process.

Grants

LWTech continues to pursue state and national grant opportunities to enhance program offerings, increase student support, and upgrade instructional equipment. In 2013–14, LWTech received over $600,000 in funding from Washington State to expand student capacity in high-demand aerospace programs. This funding will allow LWTech to serve 45 new full-time equivalent students in two popular programs, Machine Technology and Welding Technology. This grant will also provide new, state-of-the-art equipment for our machining labs. LWTech also received nearly $125,000 in funding from Washington State to support our Early Childhood Education program.
Education should not be simply about the pursuit of knowledge. Education provides a student with choices – the choice to seek a more rewarding job, to innovate in their field, or to explore a passion. Knowledge is the grist from which choices are milled.

Since my first association with Lake Washington Institute of Technology as a student in the early 1990’s, I have appreciated the college’s practical approach to education. Students at LWTech learn marketable skills that are immediately applicable in the workforce. That’s what I call a great education! While LWTech offers stellar opportunities for students, access to education is not necessarily attainable by every individual – often as a result of lack of resources. The primary goal of the LWIT Foundation is to make opportunities attainable for students.

Early in 2014, the Foundation adopted three areas of focus: growth, opportunity, and visibility. We have set aggressive goals to grow our Board of Directors, endowments, and donor engagement so that we can help more students and programs. We are actively seeking new ways to build support and connections on behalf of students. We are also working to increase the visibility of the Foundation within the college and the external community.

We have been fortunate to add several outstanding new board members this year including State Senator Rosemary McAuliffe (D-Bothell), artist and community leader Teddy Overlease, Attorney Dave Berkey, educator Marianna Hanefeld, and Nytec, Inc. CEO Richard Lerz. All are successful, generous and motivated individuals who have already begun making positive changes to the work of the Foundation.

We are also privileged to have wonderful support from LWTech’s new president, Dr. Amy Morrison Goings, and Elisabeth Sorensen, the Foundation’s new executive director. With Dr. Morrison Goings’ strong support and Ms. Sorensen’s contagious enthusiasm and clear guidance, the Foundation has added an Annual Scholarship Reception, adopted STARS Online to enhance the scholarship application and awards process, and doubled fundraising allowing more scholarships to be awarded.

The Foundation is also proud to provide assistance to educational programs at LWTech. In 2014, the Foundation supported many programs including funding for student teams at CanSat, Culinary Knowledge bowl and Skills USA competitions.

It is an exciting time at the Foundation. We look forward to continuing to grow so that we may afford more students the opportunity to improve their prospects, not only for themselves but for our community. On behalf of the Board of Directors, I thank you for your continued support.

Call or email us and we will find a way to match your donation and interest with a need here at the LWIT Foundation

2013–14 LWIT Foundation
President
Dave Ferguson

How Your Gift Keeps Giving

- $150 provides funding for a GED exam
- $250 provides books for one quarter
- $500 provides a scholarship for a motivated student
- $1,000 provides a knife set for a culinary student
- $2,500 provides licensing exam fees for a dental hygiene student
- $5,000 provides all required tools for a student in the automotive program

In the 2013 – 2014 academic year, the LWIT Foundation awarded 91 scholarships to highly motivated, hardworking students!

(425) 739-8134 | foundation@lwtech.edu
LWIT Foundation Board of Directors

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- Laura Wildfong: Vice President, Owner, Northwest Nurseries
- Diane Haelsig: Secretary, Retired Software Company Founder
- Solomon Karmel: Treasurer, Branch manager and DRP, First Allied Securities, Inc.

2014 Board of Directors

- David Berkey: Attorney, Berkey & Kooistra
- Sherry Calvert: President, Keiretsu Forum
- Grace Gu: Director, NAE Marketing & Communications, iSoftStone, Inc.
- Dick Haelsig: Retired Engineer and Business Owner
- Marianna Hanefeld: Community Leader
- Richard Lerz: CEO, Nytec, Inc.
- The Honorable Rosemary McAuliffe: Washington State Senator, 1st District – Bothell
- Ellen Miller-Wolfe: Economic Development Manager, City of Kirkland
- Teddy Overleese: Artist & Community Leader
- Michael Royston: Manufacturing Business Unit Director, The Boeing Company
- Kate Butcher: Facilitator and Coach at BECAUZ, LLC

ExOfficio Directors

- Dr. Amy Morrison Goings: President, LWITech
- Dr. George Dalich: Science Faculty/Acting Coordinator of Science Department, LWITech
- Anne Hamilton: Foundation Trustee/Board Liaison, Microsoft Corporation
- Andrea Olson: Special Assistant to the President for College Advancement and Entrepreneurship, LWITech
- Elisabeth Sorensen: Executive Director of Development at LWITech, and LWIT Foundation
- Bill Thomas: VP Administrative Services, LWITech
The LWIT Foundation is proud to showcase Microsoft as the presenting sponsor of the 2014 Bright Futures Benefit Breakfast. Microsoft’s generous sponsorship of this event helps the Foundation raise both valuable awareness and critical funds for student scholarships, program support, and the student emergency fund.

Microsoft’s generosity extends beyond the Bright Futures Benefit Breakfast into a strong commitment to Lake Washington Institute of Technology. Microsoft employees participate in advisory board committees, offer their expertise as curriculum advisors, and coach and mentor students in a variety of programs throughout the college.

Jim Stanton, Senior Community Affairs Manager at Microsoft says “giving is ingrained in our culture, a cornerstone of our citizenship and, as our employees will tell you, one of the most rewarding — not to mention fun — aspects of our jobs.”

Microsoft also matches employee nonprofit donations and volunteering hours, making a significant impact at Lake Washington Institute of Technology. Thank you, Microsoft!

The LWIT Foundation is proud to honor Tina Dixon as the 2013–14 winner of the Lake Washington Institute of Technology Distinguished Alumni Award. Created to honor our graduates, the LWIT Foundation gives this award to alumni for success in business, professional, military, civic, or community life.

A 1987 graduate of the Environmental Horticulture program, Tina founded the successful interior/exterior container garden plant design and maintenance company, Plants à la Cart. With recognition from publications including Sunset, Seattle Homes and Lifestyles, Pacific Northwest, and Garden Design Magazine, Tina’s work reflects the wide reach of our graduates. She is also the recipient of the prestigious Golden Trowel Award from Garden Design Magazine, showcasing her achievements in both personal and professional endeavors.

Tina is an active member of the Environmental Horticulture Advisory Committee and contributes generously to the Environmental Horticulture Scholarship Fund. She is also a terrific volunteer and donates plants for propagation by students who then grow them for sale at Lake Washington Tech’s popular annual Spring Plant Sale.

Tina Dixon shows some plants she’s been preparing for LWTech’s annual Spring Plant Sale.
Corporate Donor Spotlight | The Boeing Company

A key partner for more than three decades, The Boeing Company and Lake Washington Institute of Technology share a strong commitment for creating a highly-skilled and diverse workforce.

“Our priority is to provide the very best resources to create meaningful experiences for students who share our passion for aerospace innovation,” said Mike Royston, a member of the LWIT Foundation Board and Manufacturing Business Unit Director at The Boeing Company.

The Boeing Company generously funds annual scholarships for high-achieving students enrolled in science, technology, engineering, and math programs at Lake Washington Tech and is a longtime supporter of the LWIT Foundation’s Annual Bright Futures Benefit Breakfast. Additionally, The Boeing Company lends expertise on program advisory committees throughout campus including Machine Technology, Welding, and Transportation Logistics.

“Supporting education is an investment in our future,” said Mike Royston. “We are proud to partner with Lake Washington to champion careers in science, technology, engineering and math, and to fuel the future of aerospace.”

—Mike Royston, The Boeing Company

Annual Scholarship Reception

Some things go great together: yellow and blue, wine and cheese, SCHOLARS and DONORS! This past May, the LWIT Foundation thanked generous scholarship donors and honored recipients at an afternoon reception in the Kirkland Campus Library.

Electronics student, Ian Smith, a proud recipient of The Boeing Company’s STEM scholarship and Mike Royston, LWIT Foundation Board Member and Business Manufacturing Unit Director at The Boeing Company, shared their thoughts on the unique and powerful pairing of scholars and donors.

“I am so grateful to The Boeing Company for this generous scholarship,” said Smith. “Three years ago, I was stuck in a dead-end job dreaming of a better life. Today, with the help of generous donors, I am engulfed in my studies and feel like the future holds a place for me where I can make my mark in the technology world.”

“It’s an honor to support hardworking, talented students like Ian,” said Mike Royston. “We look forward to awarding The Boeing Company STEM scholarships again in 2015.”

Students Jasmine Davis and Ian Smith with Mike Royston at the LWIT Foundation’s Spring Scholarship Reception

Invitation cover from the LWIT Foundation’s 1st Annual Scholarship Reception
A Big Thank You to Our 2013 Donors

Each year hundreds of students are able to enroll in a program at Lake Washington Institute of Technology, to get the education that will help them get a job, learn the skills that employers need, or update their skills as technology advances. Your generosity provides the scholarships and emergency help they need to fulfill their dreams. On behalf of the Foundation and all who benefit, thank you!

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Estate of L Mario Di Martino
Larry and Linda Hansen
Lucky Old Car LLC
Nyteec, Inc.
Peierls Foundation
The Boeing Company

Gifts of $1,000-$4,999
Altrusa Club of Lake Washington East Foundation
American Culinary Federation (ACF) WA Chapter
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Vicky A. Greisen
Whitman Farms

We apologize if we have omitted or misspelled your name, please notify us at foundation@lwtech.org so we can correct our records. We will publish donor names in our Annual Report unless you tell us you wish to remain anonymous.

The LWIT Foundation (also known as the Lake Washington College Foundation) is classified as a 501 (c)(3) organization. Your gifts are tax deductible within the limits of the law.
Mark Your Calendars
www.LWTech.edu/events

2014
Nov. 5  Bright Futures Benefit Breakfast
Dec. 1  Spring Scholarship Application Begins
Dec. 5  Winter Wonderland Wine Dinner

2015
Feb. 6  Spring Scholarship Application Deadline
Feb. 13  Valentine’s Day Wine Dinner
Mar. 3   Kirkland Campus Open House
Apr. 24-25 Spring Plant Sale
May 1-2  Spring Plant Sale
Jun. 5   Summer Wine Dinner