A Message from the President of Lake Washington Institute of Technology

When you look at what’s at the heart of the Lake Washington Institute of Technology (LWTech), it’s our students. The experience they have with our faculty mentors both on campus and in the community carries on well past graduation.

For more than 50 years, we’ve been focused on student success by providing innovative and high-demand workforce training options. With classes available on site in Kirkland and Redmond, as well as online and in hybrid mode, we’ve created class and program options designed to fit our students’ busy lives and varied learning styles. We offer 100 professional/technical degree and certificate options — including three Bachelor’s programs in Applied Science in Public Health, Applied Science in Transportation and Logistics Management, and Technology in Applied Design — and more than 40 diverse programs ranging from engineering graphics, welding, and nursing to computer technology, culinary arts, and digital gaming and media.

The faculty who instruct our programs work closely with industry leaders to make sure the skills and experiences students receive are in-demand by employers. Our students receive ongoing support from members of our community who sit on our advisory committees, provide internships, and donate classroom equipment and to the LWTech Foundation. It’s this kind of support that creates a solid foundation for our students.

Our programs are aligned with industry, so graduates are prepared to work in their chosen professions. Each year, nearly 8,000 students attend LWTech, and in 2014-2015, we awarded more than 1,200 degrees and certificates to our graduating students. Eighty-percent of our students are employed within nine months of completion, and our students are consistently in the top-ten of median earnings for all community and technical college graduates.

Our students get involved in extra curricular activities as well. This past year, our students were recognized as part of the Phi Theta Kappa 2015 All-Washington Team, they won the regional Culinary Knowledge Bowl and went to nationals, they participated in the CanSat rocket competition, where they were the only representatives of a two-year college, and they placed at SkillsUSA. Just a few examples of how perseverance and hard work have paid off.

This is just a sampling of some of the great things that happened this past year at LWTech. I invite you to tour our campuses and feel the energy as we change the future, one student at a time.

A Message from the Board of Trustees

It’s a great privilege to serve on the Board of Trustees (Trustees) of Lake Washington Institute of Technology (LWTech). It’s something we take great pride in. One of the ways we support the college is through advocating on behalf of the faculty, staff and students of LWTech in our community and beyond.

Whether it’s going to Olympia during a very difficult legislative session to advocate for compensation adjustments for faculty and staff, meeting with business leaders to connect them to the college, or supporting and partnering with the LWTech Foundation Board, the Trustees, in partnership with President Morrison Goings, continuously look for ways to build new pathways between the college and the community.

As you read through this report and learn more about the good work being done at LWTech, I hope that you will become an advocate on behalf of the college, so you too can set our students up for a bright future.

Board of Trustees

2014-2015 Board of Trustees
Neil Johnson, Chair
Dr. Lynnette D. Jones
Darrell S. Mitsuaga
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Lake Washington Institute of Technology values equality of opportunity, human dignity, social, cultural and ethnic diversity and welcomes all individuals in a non-discriminatory manner as students, faculty, staff and members of the community. We believe that diversity of thought and perspective strengthens our academic programs and the quality of our educational opportunities. Lake Washington Institute of Technology does not discriminate on the basis of race, color, national origin, sex, age, religion, marital status, sexual orientation or other status protected by law in its educational programs, admissions, employment, financial assistance, or any other programs or activities. For more information concerning this notice or other matters related to equal opportunity/equal access, please contact the Disability Support Services Coordinator. If you have a disability that may require accommodation, please contact our Disability Support Services Coordinator at (425) 739-8116 or TDD (425) 739-8109.

Lake Washington Institute of Technology values the safety and security of our students, faculty, staff and visitors. We encourage everyone to be aware of their surroundings, to be alert to suspicious behavior and activity, to report any suspicious activity or conditions to Campus Safety and Security and to follow all applicable security procedures and protocols.

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Title IX Compliance:
Human Resources, Affirmative Action Officer/Title IX Coordinator, 11605 132nd AVE NE, Kirkland, WA 98034, melissa.lamy@lwtech.edu, (425) 739-8212 or (425) 739-8122 (TDD).
Dear Friends,

What an exciting and inspirational year! On behalf of the LW Tech Foundation Board of Directors, I would like to thank you for your incredible support of LW Tech. As a result of your generosity, the LW Tech Foundation (Foundation) reached several important milestones in our quest to actively engage businesses and the community in supporting LW Tech, its students, and its work in building a strong economy.

Student Scholarships: The promise of a better life begins with education. This past year, the Foundation proudly awarded more than $100,000 in student scholarships to highly motivated, hardworking students attending LW Tech.

2014 Bright Futures Benefit Breakfast: In November, our annual fundraising event raised a record-breaking $100,000 for student scholarships, program support and the student emergency fund. The program featured inspiring student testimonials, a keynote address by Rich Lerz, Foundation Board Member and CEO of Nytec, and a delicious breakfast prepared by LW Tech’s talented culinary and baking arts students.

Dick and Diane Haelsig Endowed Scholarship Fund: Board members and longtime LW Tech volunteers Dick and Diane Haelsig announced the creation of the Dick and Diane Haelsig Endowed Scholarship Fund at the LW Tech Foundation Scholarship Reception in May. Dick and Diane’s generous gift will provide two annual student scholarships in perpetuity.

Supporting Programs: The Foundation continues to provide support to terrific programs throughout campus, sending students to regional and national competitions, providing key program resources, offering student emergency assistance and helping faculty and staff keep their skills current through professional education.

Your support makes a difference! With your continued partnership, we are able to ensure students have the opportunity for growth. We look forward to another year of creating bright futures for students and industry in our community.

Dear Friends,

Every day I have the opportunity to see Margaret Mead’s inspiring quote in action. As executive director of the LW Tech Foundation, I am privileged to work alongside an enthusiastic, committed board of volunteers dedicated to student success and educational excellence.

In addition to raising over $100,000 in student scholarship aid, the Foundation worked tirelessly to both fund and secure additional funding for a variety of innovative programs throughout campus, including a spectacular Children’s Garden in the Early Learning Center. The Children’s Garden is an innovative partnership between five programs on campus: Early Childhood Education, Environmental Horticulture, Public Health, Culinary Arts, and Baking Arts. Funded by a generous local family foundation to teach kids about gardening and healthy foods, it is a pleasure to observe children laughing, working, exploring, socializing, playing and investigating their garden as well as the visual treat of a beautiful and functional garden with flowers, herbs and vegetables that the children will get to eat.

Recognizing the talent of our students, the Foundation along with generous donations from Astronics AES and The Boeing Company, helped to send a stellar student team to compete in the Annual CanSat Competition, a design-build-launch challenge, in Burkett, Texas. Comprised of LW Tech students in electronics technology, machine technology and engineering graphics, the team finished in the top half of the overall competition which included many universities with aeronautical engineering programs.

We are incredibly proud of the achievements of LW Tech students and staff. Together, we are creating a rich learning environment for students that has a highly positive ripple-effect on our community. Thank you for supporting the great work of LW Tech Foundation!

Messages from the LW Tech Foundation

Bright Futures for Students and Industry!

Never believe that a few caring people can’t change the world. For, indeed, that’s all who ever have. – Margaret Mead
Our Mission
To prepare students for today’s careers and tomorrow’s opportunities.

Our Vision
To be the college of choice for workforce education.

Vision Narrative
Lake Washington Institute of Technology is recognized by students, business, community, and peer organizations as the choice for innovative workforce education because we:

- Value diversity and welcome students from all backgrounds and levels of educational attainment.
- Create educational opportunities and support for students to achieve success and prepare for lifelong learning.
- Distinguish ourselves by offering creative, cutting-edge, hands-on education.
- Offer students choices to achieve their education goals through applied, pathway-based education from basic education and certificate programs to baccalaureate degrees.
- Teach using the latest industry standards and cross-discipline approaches to prepare students for immediate and future employment.
- Empower faculty and staff to reach their potential in a supportive environment that values collaboration, transparency, respect, and integrity.
- Work in partnership with business and industry as well as local and global organizations to foster economic vitality and create prosperous communities.
- Thrive in state-of-the-art facilities that use the latest learning and business technologies to enhance the delivery of education and our internal operations.
- Implement innovations that result in a financially-sustainable organization.

Core Themes
Pathways
Lake Washington Institute of Technology is accessible to the community by providing multiple entrance points and educational pathways. The college is a conduit for students to upgrade their skills, transition into new careers, or further their education and training.

Student Achievement
At Lake Washington Institute of Technology, students gain the skills and knowledge needed to achieve their educational goals and to participate in the workforce.

External Engagement
Lake Washington Institute of Technology forms partnerships with governmental and community organizations, educational institutions, business, and labor in order to effectively support the Institution’s mission.

College Community
Lake Washington Institute of Technology provides a safe, supported and engaging learning environment for students and work environment for faculty and staff.

There’s more to the college experience at LWTech than sitting in the classroom or lab. Students are encouraged to reach outside of the classroom for new and challenging educational experiences. Whether that’s competing with other college students in the Culinary Knowledge Bowl, or being named to the All-Washington Academic Team for Phi Theta Kappa, LWTech students achieve success in a multitude of ways. Below is a small sampling of the great work our students achieved over this past year.

Community Service
One of the most rewarding ways in which LWTech prepares students for today’s careers is by serving the community, while providing opportunity for our students and alumni to showcase their skills. In February, LWTech Dental Hygiene students and alumni provided dental exams and dental sealants to more than 55 children in our community, resulting in over $15,000 in care!

Competitions
The LWTech Culinary Knowledge Bowl Team won regionals and received a bronze medal at nationals in the American Culinary Federation (ACF) Culinary Knowledge Bowl. Students from LWTech’s Motorcycle, Marine and Power Equipment Service Technology Programs placed 1st in their respective categories at SkillsUSA! Six LWTech students competed at the American Culinary Federation (ACF) Washington State Chefs Association Culinary Salon Competition at Bellingham Technical College. The cooking competition was for students and professionals who showcased their skills in multiple categories. Five of our students medaled in their categories.

Recognition
This past year, LWTech Social and Human Services students Kim McGillivray and Amanda Pelly were named to the Phi Theta Kappa 2015 All-Washington Academic Team, and received scholarships.

Student Achievement
Taking Lessons Learned in the Classroom Into the Community and Beyond
It’s always a pleasure to welcome guests to our campus to learn about our students, programs, faculty, and staff. This past year was no exception. President Morrison Goings and members of LWTech’s faculty and staff attended community meetings, conferences and provided tours to members of our community, business leaders and congressional and senate representatives. The following is a brief overview of some of those meetings.

Community and Business Leaders

Over the past year, President Morrison Goings and members of the faculty and staff met with many community and business leaders, including but not limited to: Kirkland Mayor, Amy Walen; John Fluke of PACCAR, Bob Malte, President, EvergreenHealth; Daniel Church, President, Bastyr University; Umesh Unnikrishna from Google; Irene Plenefisch, Government Affairs Director, Microsoft; Jeff Lockhart, Executive Director, Kirkland Performance Center; Kae Peterson, Executive Director, EvergreenHealth Foundation; Janice Johnson, Sr. Vice President, Nove International; Dean Allen, CEO, McKinstry; Loren Lyon, President, Impact Washington; Glenn Bower, President, iSoftStone; Mike Schutzler, President, Washington Technology Industry Association (WTIA); David Giuliani, Chairman, Washington Business Alliance; and Janis Avery, CEO, Treehouse.

Congressional and Senate Representatives

Nataly Morales, Greater King County Director at U.S. Senator Patty Murray’s office visited campus and toured the Gaming, BTAD, Machine Technology, Welding, Electronics, Dental, Culinary and Motorcycle Technology labs. Kelly Brown and Mark Laisch, U.S. Senate Appropriations Committee staff visited campus to discuss our veterans programs, Adult Basic Education, and worker retraining.

Congresswoman Suzan DelBene joined the largest LWTech graduating class and their family and friends, faculty and staff at commencement as our 2014-2015 commencement speaker.

Meetings Hosted on Campus

Several times during the year, community groups and organizations held meetings on the LWTech campus. This past year was no exception. Each month, The Kiertsu Forum, a global investment community of accredited private equity angel investors, venture capitalists and corporate/institutional investors holds its monthly member meeting on campus. The Center for Advanced Manufacturing Puget Sound (CAMPS) held its meeting on campus to discuss manufacturing workforce needs of the community. The City of Kirkland held its Kirkland Business Roundtable meeting on campus, and several Kirkland City Council members, the Mayor, city officials and business leaders attended the meeting. Startup Weekend Makers Edition and Bootcamp were held on campus last fall. Start Up Weekend is a 54-hour event that brings together Kirkland designers, developers, entrepreneurs, and experts from all domains.

The Greater Kirkland Chamber of Commerce also held their Business Networking lunch at the Chef City Grill in June. Finally, the President’s Advisory Council, which is comprised of business leaders, met quarterly on campus.

International Delegations and Programs

In 2014-2015 LWTech welcomed the following international delegations and program groups to campus: Korea Polytechnics (KOPO); Changle No. 2 Middle School, China; West African Vocational Schools (WAVS), Guinea Bissau; Longquanyi Bureau of Education; Instructor Training; Changle No. 2 Middle School: English Instructor Exchange Scholars; Hokkaido Information University: Short Term Language & Cultural Program; and Kanagawa Institute of Technology, Japan: Multimedia Design & Production Workshop.

In addition to welcoming guests to campus, in late November President Morrison Goings led a delegation that included Dr. Kevin McCarthy, Sarah Ross, and McKelle Hilber, to visit several partner sites in China for the purpose of relationship building. Visits to the Longquanyi Education Bureau, Chengdu Auto Vocational Technical School, Tongning No. 1 Senior High School, and Changle No. 2 Middle School included mutually informative meetings with leadership, campus tours, classroom visits, and discussions of areas of common mission.

Meetings with Legislators

LWTech is a public, two-year institution that primarily grants associate degrees and certificates. LWTech is accredited at both the Associate and Baccalaureate Degree levels by the Northwest Commission on Colleges and Universities. Students can choose from 3 baccalaureate degrees, 40 associate degrees and 83 professional certificates in 50 areas of study.

LWTech is committed to supporting student achievement through a variety of campus initiatives, including: grant development; the Completion Initiative; the Equity, Diversity, and Inclusion Plan (EDIP); and the college’s Strategic Plan.

Grants
LWTech supports student success through the pursuit of grants and other outside partnerships. In 2015, LWTech received two grant awards from the National Science Foundation (NSF) totaling nearly $800,000. This is the first time LWTech has received funding from the NSF. With the launch of The Future Tech Stars NSF 5-STEM Scholarship Program (Future Tech Stars), LWTech will offer $500,000 in scholarships over four years to academically-talented and low-income, non-traditional students in high-wage, high-demand Science, Technology, Engineering or Math (STEM) disciplines. The included fields are: multimedia design and production; digital gaming; information technology and applications development; and, computer security and network technology.

The NSF also awarded LWTech $199,380 to launch the Pacific Northwest Photonics Technology Project (PNW Photonics). As the only public Institute of Technology in Washington, LWTech is uniquely positioned to develop the first two-year photonics program in the state. Photonics technology is the practical application of light, including lasers. This program is also supported by grant funding from the Washington State Board for Community and Technical Colleges (SBCTC). Under the SBCTC’s Aerospace Special Projects program, LWTech will produce photonics technicians ready to meet the demands of our regional aerospace employers.

LWTech also received funding from the Department of Education to support our on-campus TRIO program. In 2014-2015, the Department of Education funded TRIO at just over $444,000. It is a federal program that assists first-generation and/or low-income students or students with disabilities in achieving their post-secondary academic ambition. The mission of the TRIO Projects at Lake Washington Institute of Technology is to increase the retention, graduation and transfer rates of eligible students. This is accomplished by providing supportive services such as tutoring, academic counseling, educational planning, academic success workshops, The Learning Lab, financial education, and transfer assistance.

Strategic Plan
In September of 2012, LWTech embarked on a year-long process to develop a new Strategic Plan. This plan, approved by the Board of Trustees in September of 2013, is a five-year plan guided by the college’s four core themes: student achievement, pathways, college community, and external engagement. Following approval of the plan in fall of 2013, the college began its first-ever assessment of strategic planning goals and strategies. Led by the Institutional Effectiveness Committee (IEC), the college developed a series of performance measures for the plan. IEC developed the performance measures in alignment with accreditation work to minimize duplicative data collection efforts.

The strategic plan is designed to support student success and employee achievement. Specific highlights from the 2014-2015 year include: the development of a Research & Data page (www.lwtech.edu/data); the publication of the Equity, Diversity, and Inclusion Plan (EDIP); the first-ever grant awards from the National Science Foundation (NSF); the implementation of a new online contract system; and, the expanded capacity of our marketing department, including a new online branding center.

Completion Initiative
The Completion Initiative is a multi-year plan focused on improving the rates at which LWTech students attain degrees or certificates. The Completion Initiative focuses on high-impact practices using institutional data to inform how and where we make changes to college policies, procedures, programming, and staffing.

In the 2014-2015 year, eleven task forces narrowed the original 15 recommendation into three core activities: piloting of case-management advising for the general college population; identifying professional development opportunities related to several areas, notably mandatory advising and instructional delivery; and, consistency of pay, marketing, and student tracking for all tutoring locations.

In the next academic year, the Completion Initiative will focus on a case-managed approach to student advising; welcoming week activities; and, Math/English assessment. This work will be co-led by the Office of Instruction and Student Services and these activities are driven by the college’s strategic plan.

Equity, Diversity, and Inclusion Plan (EDIP)
In May of 2015, LWTech adopted our Equity, Diversity and Inclusion Plan (EDIP). The EDIP represents almost three years of work and the process of implementing the EDIP began with formalizing goals related to diversity in the college’s Strategic Plan. The EDIP provides a roadmap for work through fall of 2017.

Key accomplishments for the 2014-2015 academic year include: hiring nationally-recognized consultants Drs. Christine Clark and Mark Brimhall-Vargas to conduct a diversity climate assessment and to make recommendations for a diversity plan (Spring 2014 – Fall 2014); hiring an Interim Diversity Program Coordinator to facilitate the conclusion of the climate assessment and the vetting of the proposed EDIP (Fall 2014 – Spring 2015); the Board of Trustees’ approval of the EDIP on May 4, 2015; the introduction of a diversity-related question in our employee recruitment process; and, finally, the establishment of an Engagement & Learning Center on campus.
LWTech by the Numbers
Demographics for 2014-2015

- 1,000 Students
  - Enrollment (full-time equivalents students) 3,458
  - Enrollment (total headcount) 6,999
  - White Students 3,571
  - Students of Color 2,316
  - Student Race Not Reported 1,124
  - Male 2,816
  - Female 4,182
  - Enrolled with a degree already earned (associate's or higher) 1,826
  - Basic Skills 781
  - Other (enrichment, improve job skills, etc.) 1,058
  - Transfer 1,084
  - Workforce Training 5,321

- Total operating budget $25,228,738
- Federal Grants for Financial Aid $3,859,635
- Federal Non-Financial Aid Grants $1,353,801
- State Grants $2,408,735
- Student Loans $5,245,653
- Scholarships awarded $313,841
- Work study (dollar amount) $186,591

- 100 Employees
  - Male 172
  - Female 308
  - Persons of Color 100
  - Admin/Prof Tech 39
  - Classified 154
  - Full-Time Teaching Faculty 82
  - Part Time Teaching Faculty 228

Median Student Age: 29.85
Student: Faculty Ratio: 18:1
Median Employee Age: 50
Each year, the LWTech Foundation (Foundation) provides hundreds of merit and need-based scholarships for students enrolled or enrolling at LWTech in the fall and spring of each academic year. In just this last academic year, the Foundation awarded more than $167,000 in scholarships and emergency assistance to students in need. These scholarships can make the difference in whether a student is able to complete his/her program or not. Since 2012, Sejoycelyn Bass has been awarded five scholarships through the Foundation. This type of financial support made it possible for her to graduate this past June from LWTech’s Occupational Therapy Assistant (OTA) program. For this single mother of two who has shown tremendous courage in the face of adversity, the scholarships, along with program support from faculty and staff, made all of the difference for her. Bass tried for many years to go to college. She got her GED, was a young mother and had her sights set on college. But it wasn’t until she got out of a long-term abusive relationship that she was able to see her future. “It took a lot of strength, and I made big and scary decisions, but looking back, I know it was a blessing that took me to the place I needed to be to provide for my family,” said Bass. Bass wanted to help people, and the OTA program at LWTech interested her. She felt that working in that area would lead her down a path of endless employment potential. “I was able to get hands-on field experience working at a skilled nursing facility and at the Northshore School District where I worked in the early childhood learning, elementary and high school areas.” More importantly, she said having her children see her start, finish and succeed in school was the most valuable to her. The support she received from friends, classmates and the school were life changing. “One friend said she would come to my house to make me go on days when I didn’t have the energy. Everyone I became friends with in school will be a friend for life.” It wasn’t just the support of her friends. Bass said the faculty and staff were so helpful, checking in on her and making sure she was meeting her goals. She said the staff of TRiO, Basic Food Employment and Training (BFET), and the Opportunity Grants programs were unbelievably helpful. “There was never a time when I felt alone. I could always get support and get what I needed.” “Sejoycelyn is hardworking and tenacious. She is a terrific example of the kind of student that the Foundation strives to assist with scholarships,” said Elisabeth Sorensen, Executive Director, LWTech Foundation. Now, Bass wants to pay it forward. “As a single parent, who received help, I want to give back. I will find ways to give back.”
Distinguished Alumnae – Elaine Melnik

The LWTech Foundation is proud to honor Elaine Melnik with the 2015 LWTech Foundation Annual Distinguished Alumna Award. Created in 2013, the LWTech Distinguished Alumna Award is the highest honor the institution can bestow upon an alumnus in recognition of professional accomplishments as well as service to the College and/or the community.

Elaine is a stellar individual and wonderful example of the many pathways existing for students at LWTech. In the fall of 2008, at the age of 16, Elaine enrolled at Lake Washington Technical College. After completing two quarters of academic prerequisites, she enrolled in the Computer Security Network Technician (CSNT) program. Elaine completed each step in her education with speed and tenacity. She completed her AAS by age 18, her BAS by age 20, and her Master’s degree by age 22, all while working full-time. Education is an ongoing part of Elaine’s life as she continues to grow professionally. She’s been accepted to the University of Washington’s Project Management certification program, and serves as a member of the CSNT advisory committee. Elaine has been working for Lane Powell, a multi-specialty law firm in Seattle, Washington since 2011.

Elaine truly exemplifies how education makes a difference in people’s lives. Congratulations, Elaine, on this distinguished honor!

LWTech Students Benefit from Nytec’s Community Support

Nytec, a leading consumer product development and onsite engineering services firm based in Kirkland, is a longtime partner of LWTech. By providing student scholarships, internships and offering company staff to guest lecture about real world design, Nytec truly has a hands-on approach to supporting LWTech’s students.

Rich Lerz, CEO of Nytec, said during his keynote speech at the 2014 Annual Bright Futures Benefit Breakfast, "LWTech is a gem in our community for both recruiting and training top technology talent. We continue to partner with a multitude of programs including the Bachelor’s Degree in Technology in Applied Design, Computer Security and Network Technician, and Digital Gaming and Media Programs.”

Lerz has served as a member of the LWTech Foundation Board of Directors for the past three years, and several Nytec executives serve on LWTech advisory committee. Nytec is a generous sponsor of the Foundation’s Bright Futures Breakfast helping to raise valuable funds for student scholarships, program support and the student emergency fund. This past June, Nytec also proudly hosted Emerging Perspectives: A Senior Capstone Project Exhibit featuring the work of students in LWTech’s Bachelor of Technology in Applied Design at the Nytec Innovation Center Auditorium.

“I feel really fortunate to intern at Nytec,” said LWTech student Kyle Champagne. “I have the opportunity to work alongside gifted engineers and am gaining applicable, hands-on experience in my chosen field.”

Thank you Nytec for your continued support of LWTech!

LWTech Foundation Annual Scholarship Reception

LWTech’s Second Annual Scholarship Reception, was a great success, uniting generous scholarship donors with grateful student scholarship recipients.

The highlight of the reception, held in LWTech’s library this past May, was the announcement of the Dick and Diane Haelsig Endowed Scholarship Fund mentioned above.

Student scholarship recipient Michael Pepe thanked the audience for their strong support of students, and shared his transformative story. “I am so grateful for the tremendous support of my educational experience,” said Pepe. “I’ve worked hard my entire life as a soldier, police officer and construction worker. After an industrial accident, I came to LWTech for a new career. As a result of donor generosity, I will graduate with a degree in Funeral Services, and I couldn’t be happier and more excited about my new career in a helping field.”

Pepe is one example of how donor generosity makes a difference in the lives of so many LWTech students.
A Big Thank You to Our 2014 Donors

Each year hundreds of students are able to enroll in a program at Lake Washington Institute of Technology, to get the education that will help them get a job, learn the skills that employers need, or update their skills as technology advances. Your generosity provides the scholarships and emergency help they need to fulfill their dreams. On behalf of the Foundation and all who benefit, thank you!

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2015
Dec. 4  Spring Scholarship Application Begins

2016
Feb. 5  Spring Scholarship Application Deadline
Mar. 3  Kirkland Campus Open House
Apr. 29-30  Spring Plant Sale
May 6-7  Spring Plant Sale
Nov. 1  2016 Bright Futures Benefit Breakfast

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