





































## Grant Development

In 2018-19, LWTech continued to demonstrate excellence in securing new grant funds:

- \$150,000 from **College Spark Washington** to expand flipped learning in math courses. Flipped learning is when “direct instruction moves from the group learning space to the individual learning space, and the resulting group space is transformed into a dynamic, interactive learning environment.”
- \$250,000 in Hospital Employee Education and Training funding from the **State Board for Community and Technical Colleges**. LWTech, in partnership with SEIU Healthcare 1199NW, SEIU Healthcare 1199NW Multi-Employer Training and Education Fund, Swedish Medical Center Edmonds, and Kaiser Permanente of Washington, will provide weekend and evening training opportunities for students to become Registered Nurses.
- \$60,000 from the Suicide Prevention in Higher Education Grant Program authorized by **the state legislature and led by the Washington Student Achievement Council**. This program funded training in Mental Health First Aid, suicide means restriction efforts, and on-site counseling for students.

The college will continue work on federal grants in 2019-20, including:

- The Northwest Network for Application Development (AppConnectNW) (DUE 1700629) funded by the National Science Foundation, which brings together seven regional colleges with the Washington Technology Industry Association to ensure bachelor degree programs in computer science meet employer needs.
- TRiO–LWTech offers two TRiO programs funded by the Department of Education (P042A150150, P042A150152). These programs support over 300 students annually.



*Community of Belonging Committee gather with Robert Taylor in celebration of the two-part Community of Belonging event for LWTech faculty and staff. Back row: Greg Bem, Sally*

Heilstedt, Robert V. Taylor, Lisa Anderson, Erin Smith, Asma Abdulrahman, and Leslie Shattuck. Front row: Meena Park, Karen Lee, Sharon Raz, Suzy Ames, and Ronda DeWitt.

## Pages 13-14: Celebrating the Giving Spirit of Donors

### StockCharts.com Nurturing Future Industry Leaders



*Chip Anderson, President of StockCharts.com, with scholarship recipients of the StockCharts.com Emerging Software Scholarship: Back row from left to right: StockChart's Grayson Roze, student Pablo Bautista, StockCharts.com President Chip Anderson, and student Grace Clafin; Front row from left to right: Foundation Board Member Bill Shelby, student Michael Langley, student Noah Greer, and student Daniel Estes.*

At this past Spring's Annual Scholarship Reception, LWTech had the privilege of honoring Chip Anderson, President and Founder of StockCharts.com, for his generous donation to create the StockCharts.com Emerging Software Leaders Scholarship.

Totaling an impressive \$50,000, the StockCharts.com scholarship is one of the most significant corporate gifts received by the LWTech Foundation to-date. The scholarship provides ten \$5,000 scholarships to students in the Computing and Software Development (CSD) program and directly supports the new Bachelor of Applied Science CSD program at the college.

"The intention of this scholarship is to help students have more time to focus on gaining programming knowledge and experience," said Anderson, who is also an adjunct professor in the LWTech CSD program. "Even though a programming degree has the potential to get a high-

paying job, I was seeing promising CSD students cut corners on their studies because they needed to work – often at a low-paying job. It was, and still is, a vicious cycle. So we created this scholarship to help break that cycle.”

Anderson’s main goal when creating this scholarship was for it to have an immediate effect. “This is not an endowed scholarship. On the one hand, that means it’s a little shorter term. But on the other hand, that means it has an immediate impact. I think that immediate impact is necessary, especially to support the growing applied bachelor’s program,” added Anderson.

As a vibrant start-up comprised of 25 employees, StockCharts.com’s impact on the community is significant. “There is a philanthropic culture at StockCharts.com,” said Bill Shelby, LWTech Foundation Board Member and Scholarship Committee Chair. Shelby, who is also a Lead Developer at StockCharts.com, explained how employees are able to pick a charity to donate to each year and how the company does a full match of its employees’ donations. StockCharts.com also subsidizes employees’ tuition if they want to go back to college, and even has a scholarship fund for the children of employees that will pay for a year of college.

“Education is important to becoming a successful programmer,” said Anderson. “I believe LWTech’s CSD program has the potential to become very large, and I would love to see that happen. We are right next to big companies like Microsoft and Amazon, as well as smaller tech companies, all of whom need programmers. But hiring good programmers in the Seattle area is really tough because of the high cost of living. We need to develop the local talent and keep them in this area. The way to do that is to train them at LWTech.”

“Chip’s impact on the CSD applied bachelor’s program has been monumental,” said LWTech Foundation Executive Director, Elisabeth Sorensen. “The StockCharts.com scholarship would not have been possible without his leadership and the philanthropic culture at StockCharts.com. They are a smaller company truly doing big things.”

“We are grateful for the opportunity that we’ve had to participate with LWTech, and we want to continue to do that,” said Anderson. “The potential of the CSD program is almost limitless and I am confident that it will continue to provide students with outstanding career opportunities for many years to come.”

## Pages 15-16: LWTech Foundation Updates

### Ways to Give: Employee Contributions



*Donor Dave Kasold stands proudly with LWTech Foundation staff: Gayle Shimokura, Elisabeth Sorensen, and Samantha Dale*

Every year, the LWTech Foundation is able to award roughly \$130,000 in student scholarships thanks to the kind donations by a variety of individuals, including LWTech employees whose generous employee contributions inspire others to look to invest in our campus and students. Dave Kasold, employee in LWTech's Facilities Department, is one of these employees.

Kasold joined the LWTech community as a Facilities Custodian in 2013. Prior to that, he served in the U.S. Naval submarine service for five years, and worked in a variety of industries, including landscaping, quality assurance, manufacturing, aerospace and defense, including the space shuttle program.

"I have a fairly technical background, a thirst for learning, and value forming good relationships," said Kasold. "At LWTech, I learn and grow everyday through the many great people I work with and the students I get to know. I began donating to the Foundation a year ago after realizing that even a small amount would still have a big impact over time, especially when combined with other's donations."

Kasold donates via paycheck deductions. "It was really simple to get started. I filled out a form, picked a starting date, and selected the percentages that I wanted to go to each fund that was important to me."

As a father of three children and grandfather of five, Kasold says, "I relate to those that are working and going to school while caring for their families. I also understand how life's circumstances may necessitate career changes and re-education as well. All of this influences my decision to donate."

"The Foundation staff are a humble, but dedicated group that works hard every day to find the funds to help others succeed. I know my money won't ever be wasted and our students and employees will benefit as a result," he added.

Visit [LWTech.edu/give](http://LWTech.edu/give) to learn more about ways to donate to the LWTech Foundation.

## **Students Buoyed by the RealNetworks Foundation Grant for STEM Supplemental Instruction**



*Pictured left to right: Kathryn Shields (RealNetworks Foundation), Dr. Amy Morrison (LWTech President), Jeff Troy (LWTech Supplemental Instruction Program Coordinator), Dr. Suzy Ames (LWTech Vice President of Instruction)*

Thanks to a generous grant from the RealNetworks Foundation, applied bachelors and transfer degrees in LWTech's software development and engineering programs are now significantly more accessible and achievable.

The RealNetworks Foundation grant supports the STEM (Science, Technology, Engineering, and Math) Supplemental Instruction program. Supplemental Instruction (SI) is targeted and intensive instructional support. SI is rooted in tutoring, but is focused on courses instead of individual students, and builds skills through longer frequent visits. By building skills over time, SI prepares students to work independently and helps ensure that students are better prepared for the next course in the sequence.

“We are seeing tremendous results,” reports Jeff Troy, LWTech’s Supplemental Instruction Program Coordinator. “Students in courses supported by the RealNetworks Foundation grant maintained a higher passing rate (nearly 5%), higher grades (increase from 3.3 grade point to a 3.5 grade point) and decreased class withdrawals despite larger class sizes.”

“We are proud to work with the LWTech Foundation to make the dream of a career in technology possible for more students, particularly women, people from underrepresented ethnic communities, low-income and first-generation college students,” says Kathryn Shields, Executive Director, RealNetworks Foundation.

In addition to strong, measurable results, the STEM SI program enjoys highly positive student feedback. “We are grateful to the RealNetworks Foundation,” adds Troy. “Because of this grant, our students are experiencing greater success in academically rigorous math and science courses necessary for careers in fields like software and engineering, and are having greater success in transferring into the most competitive programs at traditional four-year universities.”

## **2019 LWTech Foundation Distinguished Alumnae**



*2019 Distinguished Alumnae Nazanin Nabaie*

The LWTech Foundation is pleased to announce Nazanin (Nazie) Nabaie as the recipient of the 2019 LWTech Foundation Annual Distinguished Alumni Award! Nabaie earned a Bachelor of Science in Nursing degree from Tehran University in Iran. She immigrated to the United States in 1989 and proudly became a United States Citizen in 1999.

Nabaie’s degree was not recognized in the United States, so she worked full-time as a certified nursing assistant while attending school and supporting her daughter. During this period,

Nabaie struggled with housing, transportation, and paying bills. "I wanted more for myself and for my daughter, Neda," she recalled.

Nabaie enrolled in LWTech's Dental Hygiene program in Fall 2000. She excelled in the rigorous courses and thrived in LWTech's exceptionally supportive learning environment. In 2002, she received her associate degree in Dental Hygiene, graduating on the Dean's List and with honors. "Beginning the Dental Hygiene program is the single best decision in my life," says Nabaie. "LWTech gave me a career in a field that I love and a means to support my family."

Today, she is employed as a lead dental hygienist at Implant and Periodontic Specialists, a dental practice with locations in Bellevue and Issaquah, Washington. She is passionate about patient care and hygiene protocol, and is recognized as a motivator and developer in the practice. "As a hygienist, I work one-on-one with our patients and set a program to improve their dental health. This is significant because it provides me with a beautiful opportunity to observe their health improvement over time. My goal is to create a strong and trusting relationship with our patients."

Nabaie believes in giving back to the community and LWTech. She volunteers annually at multiple events including Freedom Day USA, Smiles for Veterans, and the Oral Cancer Foundation Walk.

A former scholarship recipient, she "pays it forward" by serving as both a table captain for the LWTech Foundation's Annual Bright Futures Benefit Breakfast and a generous donor. Further, as a result of her leadership, Implant and Periodontic Specialists has sponsored the Benefit Breakfast for the past three years.

In Spring 2019, Nabaie was recognized as the Distinguished Alumnae and honored at the 2019 Commencement Ceremony. In addition, her daughter was recently accepted into LWTech's Bachelor of Applied Science in Dental Hygiene program.

## **Pages 17-18: A Big Thank You to our 2018 Donors**

Each year hundreds of students are able to enroll in a program at LWTech, to get the education that will help them get a job, learn the skills that employers need, or update their skills as technology advances. Your generosity provides the scholarships and emergency help they need to fulfill their dreams. On behalf of the Foundation, and all who benefit, thank you!

### **Gifts of \$100,000+**

- Elling and Barbara Halvorson Robert and Linda Tjossem

### **Gifts of \$50,000+**

- The Peierls Foundation, Inc.
- The Robert McNeal and James Kinsella Family Fund

### **Gifts of \$25,000+**

- Dr. Ed and Pam Belcher
- StockCharts.com
- United Way of King County

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The LWTech Foundation (also known as the Lake Washington College Foundation) is classified as a 501 (c)(3) organization. Your gifts are tax deductible within the limits of the law.

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## 2018-2019 Annual Report: Future Innovators



Lake Washington Institute of Technology prepares students for today's careers and tomorrow's opportunities.

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