Vision Narrative

Lake Washington Institute of Technology (LWTech) is recognized by students, business, community, and peer organizations as the choice for innovative workforce education because we:

- **Value diversity** and welcome students from all backgrounds and levels of educational attainment
- **Create educational opportunities** and support for students to achieve success and prepare for life-long learning
- **Distinguish ourselves** by offering creative, cutting-edge, hands-on education
- **Offer students choices** to achieve their education goals through applied, pathway-based education from basic education and certificate programs to baccalaureate degrees
- **Teach using the latest industry standards** and cross-discipline approaches to prepare students for immediate and future employment
- **Empower faculty** and staff to reach their potential in a supportive environment that values collaboration, transparency, respect, and integrity
- **Work in partnership with business and industry** as well as local and global organizations to foster economic vitality and create prosperous communities
- **Thrive in state-of-the-art facilities** that use the latest learning and business technologies to enhance the delivery of education and our internal operations
- **Implement innovations** that result in a financially sustainable organization

Core Themes

**Pathways:** LWTech is accessible to the community by providing multiple entrance points and educational pathways. The college is a conduit for students to upgrade their skills, transition into new careers, or further their education and training.

**Student Achievement:** At LWTech, students gain the skills and knowledge needed to achieve their educational goals and to participate in the workforce.

**External Engagement:** LWTech forms partnerships with governmental and community organizations, educational institutions, business, and labor in order to effectively support the Institution’s mission.

**College Community:** LWTech provides a safe, supported and engaging learning environment for students and work environment for faculty and staff.

Goals & Strategies

**Goal 1:** Increase access and completion rates for all students, and close opportunity gaps for under-represented students.

Associated core themes: Pa, SA, EE

**Goal 2:** Attract and retain diverse employees that view LWTech as an employer of choice.

Associated core themes: EE, CC

**Goal 3:** Align our college culture and brand identity.

Associated core themes: SA, EE, CC

**Goal 4:** Create a sustainable fiscal structure to ensure the college fulfills its mission and vision.

Associated core themes: Pa, SA, EE, CC

LWTech.edu/Strategic_Plan