

Question 1

# Board of Trustees Self-Evaluation (Board Evaluation) - 2019

Welcome to the 2019 self-evaluation of the Board of Trustees at Lake Washington Institute of Technology (LWTech).

Question 2

\* Name of Board member:

Question 3

## Pathways

*Please rate the Board on the following statement:*

Question 4

\* The Board, through the President, seeks advice and recommendations from faculty, staff and students in developing the educational policies and strategies of the College.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

Question 5

\* The Board is appropriately involved in defining the vision, mission and goals of the College.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 6**

\* The Board bases its decisions on what is best for the students and the community.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 7**

\* The Board is appropriately involved in the planning process for the College, and is familiar with the College's strategic plans for implementing the mission, vision and goals of the College.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 8**

\* The Board develops a strategic plan that is regularly reviewed and updated.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 9**

**Student Achievement**

*Please rate the Board on the following statement:*

**Question 10**

\* The Board supports the development of the skills and knowledge of the College's students as the most important purpose of the College.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 11**

\* The Board ensures that the courses and programs offered by the College meet the needs of the students and the community.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 12**

\* The Board is supportive of the College's administrators and faculty in their efforts to improve the educational opportunities and pathways within the College.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 13**

\* The Board supports policies which promote student success through high quality services and instruction.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 14**

**External Engagement**

*Please rate the Board on the following statement:*

**Question 15**

\* Board members actively support the mission and values of the College.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 16**

\* The Board advocates college interests to local, state and federal agencies and elected officials.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 17**

\* The Board participates actively with the SBCTC, ACT and other colleges in securing improved state and federal support and funding.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 18**

\* Board members participate in community activities as representatives of the College.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 19**

\* The Board knows the legislative platform of the SBCTC and ACT, and is knowledgeable on the specific issues impacting the College.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 20**

\* The Board is knowledgeable about community and regional needs and expectations.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 21**

\* The Board assists in developing educational partnerships with community agencies, businesses and local government where appropriate.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 22**

**College Community**

*Please rate the Board on the following statement:*

**Question 23**

\* The Board is knowledgeable about programs and services of the College.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 24**

\* The Board supports the development of policies which provide services and educational opportunities that provide development and lifelong learning.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 25**

\* The Board understands the budget and ensures that it reflects the mission, goals and priorities of the College.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 26**

\* The Board supports policies which require fair and equitable employment processes, as well as policies which ensure the ability to attract, retain and nurture faculty.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 27**

\* The Board monitors the effectiveness of the College in fulfilling its mission.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 28**

\* The Board is knowledgeable about the Core Themes of the College, and uses them as a guide in developing College policy.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 29**

## Board Organization and Leadership

*Please rate the Board on the following statement:*

**Question 30**

\* The Board operates as a unit and members work together as a team to accomplish the work of the Board.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 31**

\* The Board has a clear description of Board roles and responsibilities, and adheres to them.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 32**

\* Board members treat one another with respect.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 33**

\* The Board is adequately prepared for Board meetings.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 34**

\* Board members represent Board policy in responding to questions from the College community.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 35**

\* Board meetings are conducted in an orderly and efficient manner that allows for sufficient discussion.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent



**Question 36**

\* Meeting agenda items contain sufficient background information and recommendations for the Board, which are relevant to the work of the Board.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 37**

\* The Board ensures that the President has the necessary authority to implement Board policy and to act promptly in emergencies.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 38**

\* The Board establishes annual performance goals for the President.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 39**

\* The Board conducts an annual evaluation of the President.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 40**

\* The Board establishes annual Board goals.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 41**

\* The Board conducts an annual evaluation and individual trustees conduct an annual self-evaluation.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 42**

\* The Board communicates well and shares information with all trustees. The Board has clear guidelines on the use of email to communicate between meetings.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 43**

\* The Board understands its policy function and understands the differences between Board policy activities and the operations activities of the College.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 44**

\* The role of the Chair is clear and the Board speaks with one voice through the Chair.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 45**

\* The Board participates in professional development activities as a group. The trustees learn from each other and encourages each other to obtain training and stay current on important issues.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 46**

\* The Board is actively involved in supporting the Foundation and fundraising for the College.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 47**

\* The Board has up to date Bylaws and Policies and a fair process for selecting officers.

(1) Poor

(2) Marginal

(3) Adequate

(4) Good

(5)  
Outstanding/Excellent

**Question 48**

**Feedback**

**Question 49**

\* What does the Board do well?

**Question 50**

\* What does the Board need to improve?

**Question 51**

\* What are the Board's major accomplishments of the past year?

**Question 52**

\* Identify goals for the upcoming year (*Identify your top two priorities*).