

## **Appendix B: LWTech Education & Prevention Programs**

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LWTech provides students and employees with a variety of prevention and education programs on sexual violence, intimate partner violence (often referred to as relationship or dating violence), domestic violence, and stalking. These programs include:

1. Primary preventions and awareness programs;
2. Ongoing prevention and awareness campaigns;
3. Bystander intervention programs; and
4. Risk reduction programs.

Descriptions of the specific programs LWTech offers in each of these areas are referenced below.

### **1. LWTech Primary Prevention and Awareness Programs**

Primary prevention programs consist of programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions. Awareness programs consist of community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration. They also include contact information about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available both on-campus and in the community.

To achieve the above goal, the college offers the following primary resources annually to students and employees to achieve our goal of prevention and awareness:

- Online training tailored specifically to students as well as a version specific to employees that cover key components of the SaVE Act, Title IX, Harassment, and Ethics.

This also includes contact information about existing counseling, health, mental health, victim advocacy, legal assistance, and other services available both on-campus and in the community.

### **2. LWTech Bystander Intervention Programs**

Bystander intervention consists of safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. It also includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

LWTech provides the following bystander intervention programs each year:

- Intervention Workshops
- Campus programming during the national sexual assault awareness week
- Printed resources available in student areas
- Printed resources available to new students during new student welcome and hosted orientations

### **3. LWTech Ongoing Prevention and Awareness Campaigns**

Ongoing prevention and awareness campaigns consist of programming, initiatives, policies, and strategies that are sustained over time and focus on increasing understanding of topics relevant to, and skills for addressing, dating violence, domestic violence, sexual assault, and stalking, using a range of strategies and curriculum with audiences throughout LWTech.

LWTech provides the following ongoing prevention and awareness campaigns for students each year:

- 1-page flyer that all students receive each year at a Fall Kick-Off event and quarterly with Student Handbooks
- Sexual Assault Awareness Day during Sexual Assault Awareness month – April
- Campus Clarity Awareness Program training – optional for students. Information will be on the 1-page flyer. Some special populations can make it mandatory for their students or will include as part of a course
- Continued student leadership training for all student employees

LWTech provides the following ongoing prevention and awareness campaigns for employees each year:

- Campus Clarity Awareness Program training – mandatory for employees' yearly
- Sexual Assault Awareness Day during Sexual Assault Awareness month – April

### **4. LWTech Risk Reduction Programs**

Risk reduction consists of options designed to decrease perpetration and bystander inaction and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

**LWTech provides the following risk reduction programs for students each year:**

- Provide standardized, required language in all course syllabi:
  - IF YOU SEE SOMETHING, SAY SOMETHING: In support of the college safety plan, the CARE team (CARE) uses collaboration, information collection, risk assessment, and intervention to create a safe campus community. Based upon reports of student behavior, the BIT plans preventative strategies and interventions to assist students, faculty, and staff in supporting students who may be at risk. Please use our online reporting form to contact us.
  - Campus Security: Your safety and security are taken seriously at the college. The campus hires security personnel and off-duty police officers. All incidents of confirmed or suspected crimes are reported. If you require assistance or would like to report an incident, please dial 425-739-8224
- Provide quarterly PSA on DigiSigns regarding provision of security escorts.
- Annual student leader training open to all LWTech student employees

**LWTech provides the following risk reduction programs for students and employees each year:**

- Maintain a web presence accessible by all

Kirkland Police Department is annually invited to walk through campus and identify areas on campus where student safety could be a concern